## LAW ENFORCEMENT

Report of the law enforcement workshop is as follows: A. We hereby recommend that the following matters be included in the platform:

- 1. Municipal courts be maintained.
  - a. It is our intention to elect a black mayor in Newark. We feel that through his powers, the court will be more responsive to community needs. To remove that power from the mayor and place it in the hands of the governor would be a mistake.
- 2. An effort be made to get more Blacks and Puerto Ricans on the police force and that the requirements for policemen be tailored to accomplish this purpose for example making the height requirements more flexible, having the entrance examination given in Spanish as well as English and that the standard used for character investigation be published.
- 3. Establishment of an effective police review board to investigate and hear community complaints concerning police activity.
- 4. Abolition of the police director's position and the establishment of a civilian's board of police commissioners to assume the former functions of the police director.

a. It is hoped that by having commissioners selected from the community that the police department's policies will reflect the wishes of the community

- 5. Strict enforcement of the requirement. that policemen live in the city of Newark
- 6. Liberal opportunities to be provided for policemen to advance in their education with financial assistance given to those who are enrolled in college to supplement tuition costs
- 7. We are in favor of an increase in police salaries with a requirement that police participate in in-servace courses on the areas of urban sociology, psychology, criminology, and physical fitness.
- 8. Assignment of personnel on the basis of merit and without favor or partisanship. The promotions in the police department should be based on examinations which include areas of urban sociology and not on the basis of favor or partisanship.
- 9. Establishment of a youth aid bureau in every warongint
- 10. Community groups be stimulated to work in close cooperation with local youth aid bureaus and with the administration and the residents in the Essex County Youth House