

# Tenement Repairs

ated at Bloomfield Avenue Eighth Street, after Fire-Michael Morea and Patrol-Frederick Topp, both killed ng the 1967 summer riots, passed.

### Parking Rates

Ordinance to raise rates of ing meters in some of the and allowing motorists to dimes instead of only nick- in other machines was in- uced.

Under the ordinance, meters in the central business district would charge five cents for 12 minutes, 10 cents for 24 minutes, 15 cents for 36 minutes, 20 cents for 48 minutes and 25 cents for an hour. Now motorists are charged five cents for each half hour and are allowed to put in one nickel at a time. There would be no rate changes outside the business district but motorists would be

able to use dimes or nickels in the meters. Now they can use only nickels. The council adopted an ordinance giving the chief analyst in the city clerk's office a \$2,500 raise to \$30,000 a year; the confidential clerk a \$1,400 raise to \$15,000; the city clerk's administrative clerk a \$2,400 raise to \$15,000, and the clerk's administrative secretary a \$1,100 raise to \$9,500.

# Rats Repulsed At Military Park

JUL 8 1969

Evening News Staff Writer

Hundreds of rats invaded Military Park early today only to be driven off by Newark policemen firing birdshot.

Police said they received a call concerning rats in the park and along the sidewalks shortly after midnight. When policemen arrived at the scene the rats were brazenly carrying away large chunks of bread from around the War Memorial statue that had been left for the pigeons.

Members of the Emergency Squad and Third Precinct patrolmen responded to the scene and, using shotguns, drove the rats back into their holes.

Police said they had to be selective about shooting since many of the rats were on the sidewalks and the birdshot would ricochet around the park.

Mrs. Larrie W. Stalks, director of the Newark health and welfare department, said the city would begin an investigation as to where the rats came from, and why they decided to invade the park early today.

Speculation among observers ranged from blaming the bread food supply left for Newark's pigeons to the rain which may have driven the rats from sewers and other hiding places.

Police officers at the scene said the rats were running in groups of 10 to 12 and swarming over bushes and trees. Members of the Emergency Squad reported that 23 dead rats were found after officers fired for approximately an hour.

Many of the rats retreated into the bushes along the sides of the park and policemen found numerous rat holes. The rats

may have found the underground parking garage at Military Park a sanctuary for the winter and with the warm weather decided to come out for the easy pickings at the statue where Newarkers traditionally leave bread for the pigeons.

Mrs. Stalks said there would be a crackdown on garbage disposal in the area. She said that restaurants in the area would have to put garbage into steel containers. Mrs. Stalks said that rats have been known to travel up to a mile and half for food.

Mrs. Stalks said she would inspect Military Park tomorrow with the city health officer, Dr. Aaron Haskin. She said a possible solution to the problem might be to treat the sewers chemically.

### Cleanup Campaign

"It is possible that the sewers are being cleaned somewhere, and that the rats were forced into the center of town," she said. Mrs. Stalks indicated that a "real cleanup campaign" would be waged in the downtown area to deprive the rats of any possible food supply.

"The problem will have to be attacked from all directions, in the sewers, in excavations nearby and with all city departments such as the Public Works department cooperating," she said.

Mrs. Stalks said she hoped that people would stop throwing food for the pigeons in the Military Park area, adding that the situation last night was "extremely unusual."

"There must have been something unusual to disturb the normal situation of the rats to bring them out at this particular time and place," she said.

Newark News Staff Writer

The Health and Welfare Department of Newark is planning a drug prevention program designed to help youths understand the dangers involved in the use of narcotics.

33-1

The program, scheduled to begin in January, will be conducted in cooperation with public and parochial schools and will be financed by federal and state funds.

The project, according to Mrs. Larrie W. Stalks, director of the health and welfare unit, calls for the establishment of "Drug Abuse Prevention Units" (DAPU) within all schools with junior or senior high school grades.

Student members of each unit, Mrs. Stalks explained, will disseminate their own information drugs, adding that the units will try to initiate dialogues with drug users and youths contemplating experiments with drugs. The project's aims, she said, are to educate youths from which a "student congress acting on the prevention of drug abuses" will be formed. Each DAPU will then function as a standing committee of the congress, she added.

convention for students from which a "student congress acting on the prevention of drug abuses" will be formed. Each DAPU will then function as a standing committee of the congress, she added.

Mrs. Stalks said Franklyn Titus, superintendent of schools, and Msgr. Joseph P. Tuttle, superintendent of parochial schools, have indicated interest in the program.

Mrs. Stalks said a meeting of public and parochial school principals will be held to outline the project's goals.

"I feel that this is a crucial project," Mrs. Stalks asserted, "because adults today are out of touch with the new generation. We have relied on older people for the answers until now. This program calls for our young people, themselves, to furnish fresh approaches to solving this tragic problem."

big savings for Newark's police and fire department appears headed for congress, another wage dispute appears imminent.

The police department is to start a year to start, and go to \$7,000. Social case workers receive \$3,000 to \$7,700. Inspectors receive \$5,500 to \$7,100 and clerical receive \$5,500 to \$7,100. Municipal people are getting a 2.5% raise.

Mrs. Larrie W. Stalks, city director of health and welfare, said yesterday the city is "headed for a dangerous situation" if it does not grant wage increases to personnel in her department. In a letter to the city council, Mayor Hugh J. Addonizio, all 120 state legislators and Gov. Hughes, Mrs. Stalks asked for raises of \$2,000 over a four-year period for her employees. She noted yesterday that sanitary inspectors have already walked off their jobs once this year, "and we simply cannot afford another walkout."

### Nurses Leaving

She said also that the public health nurses in her department are leaving because of poor wages. She noted that her bud-

# Central Ward Residents Told City Will Act on Buildings

30-1 JUL 17 1969

By DOUGLAS ELDRIDGE Evening News Staff Writer

Mrs. Larrie W. Stalks, director of Newark's Department of Health and Welfare, has assured a group of Central Ward residents the city will move as soon as possible to tear down or board up abandoned buildings.

listed on the group's petitions to Mrs. Stalks last October. The discussion did not even include the 25 other buildings that have been abandoned in the 14-block area since October, they said.

Mrs. Stalks said she promised the group the buildings on the old list will be either demolished or secured as soon as funds are available. "I'm considering this as a top priority," she declared.

Newark has received federal and state approval for a \$675,000 landscaping, playgrounds, small parks and other improvements. City officials expect the federal-state aid will cover the cost of removing about 250 to 300 build-

ings, or one-third of the vacant structures in the city. But the outside aid can be used only in a designated section of the city—the Central Ward and adjoining parts of other wards. Mrs. Stalks said she is asking the Divisions of Health and Inspections to re-check all the buildings on the Queen of Angels list, and is asking the Department of Public Works to do the same.

them up sec- hopes to tel- October ex- done with- their list.

## In Clinton Hill

AUG 2 1968

# 'We're Cleaning Up'

25-1

"We're cleaning up Clinton Avenue, and you can spread the word," Mrs. Larrie W. Stalks called across the street to a woman passerby.

Mrs. Stalks, the city's Director of Health and Welfare, led a contingent of inspectors and city officials on a whirlwind cleanup tour of the Clinton Avenue area today.

The group included Mildred Helm, chairman of the Clinton Hill Area Rehabilitation Committee; Jesse Allen, president of the United Community Corps. Area Board 3 Newark Councilmen Leon Ewing and Calvin D. West; Herman Lewit and Samuel Tucker, city coordinators for Federally Assisted Code Enforcement; and Robert Grimm, city housing inspector.

Mrs. Stalks said the tour served the dual purpose of "spotlighting the most flagrant violations" of housing and health code violations and dramatizing Newark's new FACE program, which would offer assistance to property own-

Mrs. Stalks caught most store owners speechless with her stern warnings: "Everything's got to be off this sidewalk. I'll give you one hour to put this stuff in containers and move those things back inside—if it's not done, an inspector will come around and sentences will be given on the spot. From this day forth, there will be absolutely no more of this."

Many shoppers, residents in the area, lauded the cleanup drive.

The store owners had no choice but to comply with the orders to remove the lines of dangerous open refrigerators in the windows.

and splintered wood, boxes of trash, and broken glass and debris from the sidewalk. There were numerous complaints about the city's trash pickup, but many residents said they were unaware that trash had to be in containers. Several store owners and proprietors said that they were dis- playing merchandise on the sidewalk because their windows were boarded up. One woman told Mrs. Stalks, "We want to fix the windows, but we need protection so they won't get broken again. We can't sell anything if people can only see the plywood."

# Clinic Consolidation Urged

JUL 13 1969

Newark News Staff Writer

Mrs. Larrie W. Stalks, Newark director of health and welfare, has urged that all city clinics be centralized at the N.J. College of Medicine and Dentistry, and be operated by the city.

She made the recommendation in announcing a three-point "blueprint of action" to streamline health services in the city. The plan calls for the gradual closing of all therapeutic clinics now operated by the city's health division, and the transfer of their operations to a new structure on the medical college campus.

In addition, she has called for "a redefinition of the department's role and an updating of its operations" to provide more modern and effective service. "Our services have been fragmented," she said. "We want to get the maximum benefits from them."

Services Fragmented She said about 60,000 persons

able disease clinics, with a total of nearly 200 employees. No timetable has been drawn for the changes, which are based on proposals from the 12-member Public Health Advisory Committee. The panel of physicians and laymen is headed by Joseph DeDeo, administrator of Columbus Hospital.

Mrs. Stalks said the committee studied the city's health facilities, and submitted recommendations to her and to Dr. Aaron Haskin, city health officer.

The meetings have been held at the medical college, she said, but there has been no formal negotiation yet on a state takeover of the clinics.

Newark officials have also asked the State Division of Public Welfare to undertake a survey of the welfare caseload and the board to undertake comprehensive evaluation of the division.

operational procedure Newark Division of Public Welfare. The request to Irving man was made after meeting of Mayor Hugh Addonizio, Mrs. Stalks, and Grace A. Malone, the division's director. It was that such a survey and recommendations will further ion between the city and provide "a clear understanding of the future general assistance." it "A letter from Frank chairman of the local board, stated that b- severe staff shortag upper administrative impending departure director it was impo-

APR 3 1968

# Negro Doctors Sought to Serve In Newark Health Clinics

By DOUGLAS ELDRIDGE

*Evening News Staff Writer*  
Mrs. Larrie W. Stalks, Newark health and welfare director, has begun efforts to increase the number of Negro physicians working in city clinics and agencies.

But the acting head of a Negro medical organization says black doctors are already doing all they can to serve the community, and won't be able to devote additional time to city service.

Mrs. Stalks has sent personal invitations to more than 50 Negro doctors to meet with her next Wednesday at City Hall to discuss ways to increase their participation in city programs.

In her letter, Mrs. Stalks said "a perusal of our clinics and agencies has revealed a glaring situation in the absence of Negro physicians." But she said she does not know how many Negroes are among the physicians employed by the city, including the 50 doctors who work for the Division of Health in her department.

Mrs. Stalks, who is a Negro, also wrote to the doctors: "I am vitally interested in exerting every effort to change this picture. Considering the high percentage of black people in our city, and knowing that you are as aware of their problems and needs as I am, I feel that you must also share the deep concern I have for providing our people with a high standard of professional care."

### Warning Sounded

But Mrs. Stalks has already been warned by Dr. John Alexander, a Negro pediatrician and acting president of the North Jersey Medical Society, there is "little enthusiasm" among his colleagues for working for the city. He plans to attend the meeting, however.

Dr. Alexander said last night black physicians were long excluded from city health facilities and "are not very happy, all of a sudden after an exodus of white physicians from the city, that they should be asked to come in and fill the vacancies."

The medical leader said Negro doctors are providing free or low-cost care to many patients in their offices and at private hospitals.

"Those of us who are still practicing here feel we are providing a service many white physicians have refused to provide," said Dr. Alexander. "We don't see how the inadequate number of black physicians can fill the need."

Mrs. Stalks said her appeal grew out of a conversation with Dr. Alexander three months ago. She said she agreed there should be more integration among staffs at the clinics, and issued an open invitation to the

Negro medical society. It drew a cool response, she said, so she sent out individual invitations.

"Most Patients Black" "You have to try something," Mrs. Stalks said. "Most of our patients are black, and we're just trying to get black doctors involved in services to their ethnic group."

She said there are few general practitioners in the city, and most doctors—black or white—

are not attracted by the city fees, which have a maximum of \$15 an hour.

But Dr. Alexander said increased fees would not attract many doctors to the clinics.

"We'd rather work free at a hospital or both here than for \$15 an hour for the city," he said. In addition, he said, many doctors serve welfare clients for fees that do not even cover costs.

The only solutions, he said,

are to encourage and prepare more young Negroes to go into medicine, and to develop paraprofessionals who could serve as aides to doctors.

Mrs. Stalks said she is still hopeful, however, some Negro doctors will be able to respond to her appeal for help, in spite of any resentment about past discrimination or the other demands on their time.

Mrs. Stalks JAN 10 1968

# Ruled Unqualified

By JOSEPH ROSENBERG

Mrs. Larrie W. Stalks is not qualified to be director of Newark's Health and Welfare Department, Superior Court Judge Walter H. Conklin ruled today. Mrs. Stalks was nominated in January 1967, to the \$20,000-a-year post by Mayor Hugh J. Addonizio, and confirmed by the City Council but Judge Conklin declared:

"In light of the intent of the city Council and our analysis of Mrs. Stalks' education, the court cannot find her qualified as having professional training in public health or welfare" as required by the ordinance.

Mrs. Stalks said she would appeal the decision and planned to remain in office pending the

outcome. She declined further comment.

### Weights Action

Mayor Hugh J. Addonizio said he would discuss the matter with Norman Schiff, corporation

counsel, tomorrow. "We may appeal or we may seek to change the qualifications for the job," the mayor said. If the qualifications are changed it would have to be done by the City Council.

The court's decision is a victory for W. DeWitt Myers of 25 Girard Place, who was discharged last May with several others from a Newark training program for welfare recipients.

He had filed suit as a taxpayer. Citing the city ordinance which had established the direc-

torship, Judge Conklin said the council "wanted someone, who in addition to professional training, had sufficient experience to carry out all of the duties of this position."

According to Mrs. Stalks' testimony, outlined in the judge's decision, she was a 1942 graduate of South Side High School and had attended various workshops sponsored by Rutgers and New York universities and received certificates for courses dealing in urban issues or planning.

Her work experience, which began in 1943, included secretarial work with Western Union and Federal Radio & Telephone Co., where she also served as a union aide.

Later, Mrs. Stalks was a secretary in Local 1286, Industrial Employees Union. In 1946, she was appointed a clerk-typist in Newark's purchasing department, rising to principal account clerk. She remained until 1954, when she was named secretary in the Newark home office of Addonizio, then a member of Congress from the old 11th District.

### Planning Post

In 1962, she was appointed secretary of the city's Planning Board and remained there until the mayor named her director of health and welfare.

The candidate for the job, the judge declared, should have had experience dealing "specifically and exclusively" with either health or public welfare programs.

"This does not mean handling grievances for the union or aiding potential applicants as home secretary" to Addonizio, the judge said.

Mrs. Stalks' brother, Calvin D. West, is a city councilman-at-large.

*History of Larrie*

62/62  
18/19  
80/81

She must have kept the job under revised requirements!  
because she reads here

# Central Ward Residents Told City Will Act on Buildings

30-1 JUL 17 1969

By DOUGLAS ELDRIDGE  
Evening News Staff Writer

Mrs. Larrrie W. Stalks, director of Newark's Department of Health and Welfare, has assured a group of Central Ward residents the city will move as soon as possible to tear down or board up abandoned buildings.

But she said it may be fall before the city receives federal and state funds to resume its demolition program. The city ran out of money for demolition last fall, and there are now more than 80 vacant eyesores awaiting the wrecker's ball in Newark.

Mrs. Stalks ordered new inspections of 60 buildings after a two-hour meeting with residents of the Central Ward and leaders of the Black Christian Movement of Queen of Angels Church.

The group began a campaign last fall for the removal of 64 empty buildings — most of them in a 14-block area bounded by Jones and Bergen streets and South Orange and 15th avenues. To date only four of the buildings have been torn down, and 14 others have been condemned. City inspectors claim the other buildings are structurally sound.

But Mrs. Stalks said all the buildings will be inspected again. Those that are sound may still be condemned as public health hazards, she said. And all the buildings, even those not condemned, will be boarded up, she said.

## Called Fire Threat

A half-dozen residents who took part in the City Hall session complained that the buildings provide a constant threat of fire, a haven for drug addicts and drifters and a lure for children.

"I've got these buildings all around me," said Mrs. Catherine Hooper of 28 14th Ave., "in the back, in the front, on the side." Others voiced concern about several empty houses around the Newton Street School.

Afterward, several residents voiced disappointment with the meeting's results.

"All we got is promises, promises," declared Mrs. Johnnie Robinson of 85 1/2 14th Ave., supervisor of a Bruce Street play area. "But there isn't much else we can do, short of going in there and tearing them down by ourselves."

Rev. William Linder of Queen of Angels Church and Miss Eunice Graham of the Black Christian Movement said the meeting dealt only with the 64 buildings

listed on the group's petitions to Mrs. Stalks last October. The discussion did not even include the 25 other buildings that have been abandoned in the 14-block area since October, they said.

Mrs. Stalks said she promised the group the buildings on the old list will be either demolished or secured as soon as funds are available. "I'm considering this as a top priority," she declared.

Newark has received federal and state approval for a \$450,000 demolition program, but the funds have not arrived yet. The city is also expecting a special riot area cleanup grant

\$675,000, which will be used for landscaping, playgrounds, small parks and other improvements. City officials expect the federal-state aid will cover the cost of removing about 250 to 300 build-

ings, or one-third of the vacant structures in the city. But the outside aid can be used only in a designated section of the city — the Central Ward and adjoining parts of other wards.

Mrs. Stalks said she is asking the Divisions of Health and Inspections to re-check all the buildings on the Queen of Angels list, and is asking the Depart-

ment of Public Works to board them up securely. She said she hopes to tell the protestors by October exactly what is being done with every structure on their list.

## In Clinton Hill

AUG 2 1968

# 'We're Cleaning Up'

"We're cleaning up Clinton Avenue, and you can spread the word," Mrs. Larrrie W. Stalks called across the street to a woman passerby.

Mrs. Stalks, the city's Director of Health and Welfare, led a contingent of inspectors and city officials on a whirlwind cleanup tour of the Clinton Avenue area today.

The group included Mildred Helm, chairman of the Clinton Hill Area Rehabilitation Committee; Jesse Allen, president of the United Community Corps. Area Board 3; Newark Councilmen Leon Ewing and Calvm D. West; Herman Lewit and Samuel Tucker, city coordinators for Federally Assisted Code Enforcement, and Robert Grimm, city housing inspector.

Mrs. Stalks said the tour served the dual purpose of "spotlighting the most flagrant violations" of housing and health code violations and dramatizing Newark's new FACE program, which would offer assistance to property owners financially unable to correct violations.

## To Halt Blight

Lewit, local program coordinator for FACE, described the program, which is slated for approval by the City Council next week, as a "stop-gap measure in the spread of blight." The program, financed by provisions of the Housing Act of 1965 and assisted by staff facilities of the city, will provide \$1.6 million in low-interest loans and grants-in-aid to landlords for cleanup and rehabilitation in predominantly residential sections.

Most of today's tour, however, involved violations by small businesses on Clinton St., which are not covered under the FACE plan.

Mrs. Stalks caught most store owners speechless with her stern warnings: "Everything's got to be off this sidewalk. I'll give you one hour to put this stuff in containers and move those things back inside — if it's not done, an inspector will come around and sentences will be given on the spot. From this day forth, there will be absolutely no more of this."

Many shoppers, residents in the area, lauded the cleanup drive.

The store owners had no choice but to comply with the orders to remove the lines of dangerous open refrigerators

and freezers, stacks of garbage and splintered wood, boxes of trash, and broken glass and debris from the sidewalk.

There were numerous complaints about the city's trash pickup, but many residents said they were unaware that trash had to be in containers.

Several store owners and proprietors said that they were dis- playing merchandise on the sidewalk because their windows were boarded up. One woman told Mrs. Stalks, "We want to fix the windows, but we need protection so they won't get broken again. We can't sell anything if people can only see the plywood in the windows."

# Clinic Consolidation Urged

JUL 13 1969

Newark News Staff Writer

Mrs. Larrrie W. Stalks, Newark director of health and welfare, has urged that all city clinics be centralized at the N.J. College of Medicine and Dentistry, and be operated by the state.

She made the recommendation in announcing a three-point "blueprint of action" to streamline health services in the city.

The plan calls for the gradual closing of all therapeutic clinics now operated by the city's health division, and the transfer of their operations to a new structure on the medical college campus.

In addition, she has called for "a redefinition of the department's role and an updating of its operations" to provide more modern and effective service. "Our services have been fragmented," she said. "We want to get the maximum benefits from them."

## Services Fragmented

She said about 60,000 persons a year are served, either at home or in the old health division building at William Street and University Avenue. Martland Hospital, now a part of the state college, serves about the same number of persons — and in many cases, Mrs. Stalks said, the very same people.

This duplication and division of services could be overcome, she said, if the college takes over the clinics. Included are tuberculosis, venereal disease, pre-natal, dental and communic-

able disease clinics, with a total of nearly 200 employees.

No timetable has been drawn for the changes, which are based on proposals from the 12-member Public Health Advisory Committee. The panel of physicians and laymen is headed by Joseph DeDeo, administrator of Columbus Hospital.

Mrs. Stalks said the committee studied the city's health facilities, and submitted recommendations to her and to Dr. Aaron Haskin, city health officer.

The meetings have been held at the medical college, she said, but there has been no formal negotiation yet on a state takeover of the clinics.

Newark officials have also asked the State Division of Public Welfare to undertake a survey of the welfare caseload and

operational procedure of the Newark Division of Public Welfare.

The request to Irving J. Engleman was made after a recent meeting of Mayor Hugh J. Addonizio, Mrs. Stalks, and Mrs. Grace A. Malone, the welfare division's director. It was hoped that such a survey and recommendations will further cooperation between the city and state and provide "a clear understanding of the future role of general assistance," it was said.

A letter from Frank Galante, chairman of the local assistance board, stated that because of "severe staff shortages at the upper administrative level and the impending departure" of the director it was impossible for the board to undertake a comprehensive evaluation as a basis for "a meaningful reorganization of the division."

# Path to Top Doubly Hard

OCT 13 1968

## For Women Executives

By JOSEPHINE BONOMO

Ask any woman and she'll tell you it's still a man's world when the executive jobs are handed out. Yet, with a little bit of luck — and a lot of hard work — a girl can make it, too.

That's the opinion of five women who command top jobs in the Newark area. Three started as stenographers, one was a teacher, another a philosophy major. Now they're all holding down jobs usually considered for men only.

The former stenographers are Mrs. Marcy Sweeney Wilkinson, a vice president of Carteret Savings & Loan Association in Newark; Miss Mae Aucello, director of advertising and public relations for Suburban Propane Gas Corp. in Whippany and Mrs. Larrie Stalks, first woman director of health and welfare for the city of Newark.

The one-time teacher, Dr. E. Alma Flagg, is an assistant superintendent of the Newark Board of Education, and the philosophy major, Mrs. Erna Hoover, a supervisor in the engineering studies department of Bell Telephone Laboratories in Holmdel.

They're all attractive, ambitious and highly competent, although none started with the intention of becoming a lady tycoon. What they have in common particularly is a love for the job and a capacity for hard work.

"I work overtime as a regular thing," Miss Aucello said. "That's just one thing that goes with an executive position."

"You put in extra time with a smile," Mrs. Wilkinson said. "It's a necessary evil!"

The only woman among seven vice presidents at Carteret Mrs. Wilkin-

son frequently must entertain groups of men from other organizations and she is often the only woman in the party. She takes it in stride.

"I take them to lunch at places where we have a membership and they can't pay the check, and it works out very well," she confessed. "I can't add a column of figures twice and get the same answer, and to this day my husband keeps the check book!"

A graduate of St. Rose of Lima High School in Newark, where she grew up, Mrs. Wilkinson was working as secretary to

the late Ernest A. Minier, former state commissioner of banking and insurance, when Carteret was formed in 1939. Minier became its first president and she went along as his secretary.

"I didn't think banking was my field, though," she confessed. "I can't add a column of figures twice and get the same answer, and to this day my husband keeps the check book!"

Fortunately, Carteret didn't want her to add. Over the years, she has

written advertising copy, handled personnel and set up branch offices for the association which is now a \$300 million institution with nine offices besides its headquarters at 866 Broad St.

She became assistant secretary of the association in 1948, then executive secretary and in 1958 was made a vice president. She was put in charge of marketing two years ago.

A woman in a man's job

means to work harder than a man ("You have to keep proving yourself") and usually for less money, Mrs. Wilkinson said. But she sees no outward resentment of her status among her colleagues.

"I've been here so long and they know me so well — after all, I came with the furniture," she said.

Mrs. Wilkinson is married to Thomas Wilkinson, Newark lawyer and personnel director for Essex County. They live in an apartment in East Orange.

SCHOOL ADMINISTRATOR

Vacation times are relaxing times for Dr. Flagg, who likes to get away from everything with her family, to Fundy National Park in Brunswick, Canada. On the job it's a different story.

"I've always felt I would, of my own volition, work harder and do more than anybody had any right to ask me," the gentle, soft-spoken educator said.

A graduate of Newark's East Side High School and Newark State College, Dr. Flagg has taught every elementary grade in Newark as well as remedial reading. She served as vice principal of Garfield School and principal of Hawkins Street School before

## Top -- Hard for Women Executives

Becoming an assistant superintendent in 1967. She is the second woman to hold that post in Newark. (The first was Dr. Elizabeth M. Kelly of Greenwich, Conn., formerly of Newark.)

Her job involves overall responsibility for the curriculum for the more than 74,000 students in Newark's 78 public schools.

Dr. Flagg works with the other superintendents, administrators and teachers throughout the school system in deciding curriculum material. To consult the director of secondary education on high school matters, she has only to look across the dinner table. Dr. J. Thomas Flagg, the director, is her husband, and shop talk abounds in the Flagg home in Newark.

"It's hard to avoid — I wish we could!" Mrs. Flagg said.

While she was advancing in her career, Dr. Alma Flagg took her master's degree in guidance at Montclair State College and her doctorate in education at Columbia University and simultaneously reared two children.

"I wrote my doctoral thesis with the children crawling up by back," she recalled, smiling.

Her mother, Mrs. Hannibal G. Williams, who has always lived with her, is Dr. Flagg's

invaluable aide at home. Her children are Thomas, a sophomore at the University of Michigan, and Lois, a senior at Weequahic High School.

Dr. Flagg finds her colleagues generally cooperative, but she noted that women in education are getting increasing competition from men.

"More men are going into teaching now, especially in the elementary grades where women used to hold most of the administrative positions," she pointed out.

HEALTH DIRECTOR

Tell Mrs. Stalks she has a busy life and she smiles and says, "It's like it's always been, only more so. I've found out that nothing is easy. I've worked very hard all my life."

Newark's effervescent director of health and welfare literally worked her way up from the basement of City Hall—she started as a clerk typist in a basement office in 1946, soon after her graduation from South Side High School, and eventually became executive secretary of the Central Planning Board.

Before that, for 14 years she held a second job, that of district secretary to the then Rep. Hugh J. Addonizio in the 11th District. This experience, she feels, gave her a broad background in people's prob-

lems and community conditions. As mayor of Newark, Addonizio appointed her to her present post in January 1967.

While Mrs. Stalks believes "the door is opening wider," she feels that opportunities for women in government are still limited.

"A woman still has to work extremely hard, in spite of the fact that she might be more knowledgeable than a man in the same job or that her compassion might tend to solve a problem more easily," she said.

A native Newarker, Mrs. Stalks presides over a department which handles an annual budget of more than \$7 million. Its services include city clinics, maternity and infant care, baby keep well stations and assistance to 4,200 families on relief. The department also is responsible for city inspections and administers the federally-funded Title 5, a job-training program for fathers on welfare, and FACE, a new program of low-interest loans to home owners to improve their property.

One problem for a woman executive is fitting her working day into her home life. Mrs. Stalks is married to Frederick Stalks, a supervising clerk in the Newark Post Office, and is the mother of a 17-year-old son, Stephen, who is a senior at East Side High School.

"My day doesn't end at 4

o'clock," she noted. I'm often here in the office until 6 or 7, and then there are night meetings. My son frequently stops in here to see me after school. It gives me a chance to chat with him about his school work and he's always interested in what's going on here."

A widowed aunt, Mrs. Geneva Thomas, lives with Mrs. Stalks and her family and helps with the housekeeping.

In addition to her job, Mrs. Stalks is also active in community organizations. She is counselor to the Municipal Careerwomen of Newark and she always takes her vacation at the time of the annual NAACP convention so that she can participate in it.

PROGRAM SUPERVISOR

From philosophy to computers seems a long jump, but Mrs. Hoover made it with ease. Her job is to supervise a group of up to a dozen professional engineers and mathematicians in planning programs for obtaining information from computers. Their purpose is to make it easy for persons who are not computer programmers to obtain the necessary information within seconds by teletype from remote stations around the country.

The mother of three young daughters—the youngest is 15 months—Mrs. Hoover sticks to a split-second program of her own to keep both job and

home going. She leaves her Summit home at 7:30 a.m. and returns at 6:30 in the evening, and she acknowledges that she couldn't do it without her husband's encouragement and thoroughly reliable help

at home. Two nursemaids alternate at covering the time she is gone, caring for the children, getting dinner started and driving her back and forth to the bus chartered by a group of Bell Labs employees for the trip to Holmdel. Summit neighbors are used to seeing Mrs. Hoover, nursemaid and baby drive off to the bus stop each morning.

Mrs. Hoover joined Bell Labs when her husband, Dr. Charles Hoover, did in 1954. "I wanted to work and I wanted to be near my husband. The job looked challenging and attractive and I decided to have a go at it," she said.

The former Erna Schneider, Mrs. Hoover grew up in Irvington and South Orange and is a graduate of Columbia High and Wellesley College. She met her husband at graduate school at Yale, where he took his doctorate in physics and she took hers in philosophy. Her husband is now director of military electronics research at Bell Labs in Whippany.

Mrs. Hoover's starting job at Bell Labs was teaching symbolic logic and systems engineering planning within the company's training program. She had already taught philosophy three years at Swarthmore College and she

IN PUBLIC

Miss Aucello has to work hard man, but she has a lot of spare time activity. Suburban Propane Gas Corp. supervising construction, writing reports and setting up community projects. Suburban is a corporation which produces bottle gas for industrial use. Its area covers 28 states. Aucello frequents within the area.

Miss Aucello has a variety of clerical and managerial jobs after from high school in port, Conn. During II she worked in the ment of the Under War in Washington in New York in the Administration for she met Mark An and now chairman Propane, and after she came to New secretary.

"Just as I was getting with secretarial work ton put me in charge of company magazine. I later.

Soon afterward pany's advertising was fired on the newspaper ad department. Aucello prepared the next thing I did in charge of advertising. She took over job in 1953.

While she was herself at the company Aucello was working hard at another getting a college degree in the 1940's, after been out of high school than 10 years, she enroll in New York at night. She started law and journalism but wound up a business administration major.

# Top - - Hard for Women Executives

coming an assistant superintendent in 1967. She is the second woman to hold that post in Newark. (The first was Elizabeth M. Kelly of Newark, Conn., formerly of Newark.)

Her job involves overall responsibility for the curriculum of the more than 74,000 students in Newark's 78 public schools.

Dr. Flagg works with the other superintendents, administrators and teachers throughout the school system deciding curriculum matters. To consult the director of secondary education on school matters, she has to look across the dinner table. Dr. J. Thomas Flagg, director, is her husband, and shop talk abounds in the home in Newark.

It's hard to avoid — I wish I could!" Mrs. Flagg said. While she was advancing in her career, Dr. Alma Flagg earned her master's degree in education at Montclair State College and her doctorate in education at Columbia University and simultaneously raised two children.

I wrote my doctoral thesis while the children crawling up back," she recalled, smiling.

Her mother, Mrs. Hannibal Williams, who has always worked with her, is Dr. Flagg's

invaluable aide at home. Her children are Thomas, a sophomore at the University of Michigan, and Lois, a senior at Weequahic High School.

Dr. Flagg finds her colleagues generally cooperative, but she noted that women in education are getting increasing competition from men.

"More men are going into teaching now, especially in the elementary grades where women used to hold most of the administrative positions," she pointed out.

## HEALTH DIRECTOR

Tell Mrs. Stalks she has a busy life and she smiles and says, "It's like it's always been, only more so. I've found out that nothing is easy. I've worked very hard all my life."

Newark's effervescent director of health and welfare literally worked her way up from the basement of City Hall—she started as a clerk typist in a basement office in 1946, soon after her graduation from South Side High School, and eventually became executive secretary of the Central Planning Board.

Before that, for 14 years she held a second job, that of district secretary to the then Rep. Hugh J. Addonizio in the 11th District. This experience, she feels, gave her a broad background in people's prob-

lems and community conditions. As mayor of Newark, Addonizio appointed her to her present post in January 1967.

While Mrs. Stalks believes "the door is opening wider," she feels that opportunities for women in government are still limited.

"A woman still has to work extremely hard, in spite of the fact that she might be more knowledgeable than a man in the same job or that her compassion might tend to solve a problem more easily," she said.

A native Newarker, Mrs. Stalks presides over a department which handles an annual budget of more than \$7 million. Its services include city clinics, maternity and infant care, baby-keep well stations and assistance to 4,200 families on relief. The department also is responsible for city inspections and administers the federally-funded Title 5, a job-training program for fathers on welfare, and FACE, a new program of low-interest loans to home owners to improve their property.

One problem for a woman executive is fitting her working day into her home life. Mrs. Stalks is married to Frederick Stalks, a supervising clerk in the Newark Post Office, and is the mother of a 17-year-old son, Stephen, who is a senior at East Side High School.

"My day doesn't end at 4

o'clock," she noted. I'm often here in the office until 6 or 7, and then there are night meetings. My son frequently stops in here to see me after school. It gives me a chance to chat with him about his school work and he's always interested in what's going on here."

A widowed aunt, Mrs. Geneva Thomas, lives with Mrs. Stalks and her family and helps with the housekeeping.

In addition to her job, Mrs. Stalks is also active in community organizations. She is counselor to the Municipal Careerwomen of Newark and she always takes her vacation at the time of the annual NAACP convention so that she can participate in it.

## PROGRAM SUPERVISOR

From philosophy to computers seems a long jump, but Mrs. Hoover made it with ease. Her job is to supervise a group of up to a dozen professional engineers and mathematicians in planning programs for obtaining information from computers. Their purpose is to make it easy for persons who are not computer programmers to obtain the necessary information within seconds by teletype from remote stations around the country.

The mother of three young daughters—the youngest is 15 months—Mrs. Hoover sticks to a split-second program of her own to keep both job and

home going. She leaves her Summit home at 7:30 a.m. and returns at 6:30 in the evening, and she acknowledges that she couldn't do it without her husband's encouragement and thoroughly reliable help

at home. Two nursemaids alternate at covering the time she is gone, caring for the children, getting dinner started and driving her back and forth to the bus chartered by a group of Bell Labs employees for the trip to Holmdel. Summit neighbors are used to seeing Mrs. Hoover, nursemaid and baby drive off to the bus stop each morning.

Mrs. Hoover joined Bell Labs when her husband, Dr. Charles Hoover, did in 1954.

"I wanted to work and I wanted to be near my husband. The job looked challenging and attractive and I decided to have a go at it," she said.

The former Erna Schneider, Mrs. Hoover grew up in Irvington and South Orange and is a graduate of Columbia High and Wellesley College. She met her husband at graduate school at Yale, where he took his doctorate in physics and she took hers in philosophy. Her husband is now director of military electronics research at Bell Labs in Whippany.

Mrs. Hoover's starting job at Bell Labs was teaching symbolic logic and systems engineering planning within the company's training program. She had already taught philosophy three years at Swarthmore College and she did not find the work at Bell unrelated.

"If you know how to think, that's all that's necessary," she said. Mrs. Hoover had studied math and physics at Wellesley and she took advantage of the company school to study electrical engineering and computer programming. Since then she has helped to write a book for the company on systems engineering and has worked on designing the company's electronic switching system.

There are many more men than women doing her kind of work — her group is composed completely of men now — but women have been used and Mrs. Hoover thinks there is opportunity for them, if they are willing to try. She does not feel that the men in her company resent women in the same jobs.

## IN PUBLIC RELATIONS

Miss Aucello also feels she has to work harder than a man, but she loves the constant activity. Her job at Suburban Propane involves supervising company advertising, writing stockholder's reports and setting up community projects highlighting company enterprises.

Suburban is an \$80 million corporation which manufactures bottle gas for home and

industrial use. Its marketing area covers 28 states and Miss Aucello frequently travels within the area.

Miss Aucello worked in a variety of clerical and secretarial jobs after graduating from high school in Bridgeport, Conn. During World War II she worked in the department of the Undersecretary of War in Washington and later in New York in the Petroleum Administration for War. There she met Mark Anton, founder and now chairman of Suburban Propane, and after the war she came to New Jersey as his secretary.

"Just as I was getting bored with secretarial work, Mr. Anton put me in charge of the company magazine," she related.

Soon afterward the company's advertising manager was fired on the eve of a newspaper ad deadline. Miss Aucello prepared the ad, "and the next thing I knew I was in charge of advertising."

She took over her present job in 1953.

While she was establishing herself at the company, Miss Aucello was working just as hard at another project — getting a college degree. During the 1940's, after she had been out of high school more than 10 years, she decided to enroll in New York University at night. She started with pre-law and journalism courses, but wound up a business administration major when she

## IVES

received her diploma in 1951 after eight years.

"Sometimes, when you look back, you wonder how you did certain things," she acknowledged with a smile. "But you get in the groove and start running and you keep running."

Miss Aucello loves the constant deadline and change of pace she finds in her work.

"Mr. Anton has never given me a chance to beat the job," she said. "As soon as I thought I knew what I was doing, he's always given me something else to do."

Miss Aucello's advice to would-be woman executives: "Have self-confidence and tact. You can't afford to be too emotional and you can't afford personality fights."

A former president of the New York League of Business and Professional Women, Miss Aucello is active in various organizations, but still finds time to cook dinner for her friends in her Hackensack apartment. Last year she took a four-week round-the-world plane trip on her vacation.

## Smorgasbord Set

The Irvington Chapter No. 41, Order of the Eastern Star, will hold a smorgasbord on Oct. 21 from 11 a.m. to 2 p.m. in the Masonic Temple, Irvington Avenue, South Orange. The public is invited. A large variety of homemade foods will be featured.

DEC 22 1967

### Suit Opens to Oust Mrs. Stalks

A suit to oust Mrs. Larrie W. Stalks as director of Newark's Department of Health and Welfare has opened before Superior Court Judge Walter H. Conklin, and will continue on Jan. 2. The attempt to terminate Mrs. Stalks' appointment last January by Mayor Hugh J. Addonizio is being made by DeWitt Myers, 88 Girard Place.

Myers filed as a Newark taxpayer but until last May he worked in a training program in Newark for those on welfare. In May he was laid with several others.

He claims Mrs. Stalks lacks the qualifications in the job that pays \$22,000 a year. He calls her a professional on public health training with five years' experience in the field.

In her opening testimony on Wednesday, Mrs. Stalks told how she was graduated from Newark schools, took business courses at Newark Preparatory School, and extension and graduate courses at Rutgers and New York Universities.

She said she worked also as secretary to a labor union, and in the Newark office of Addonizio when he was a congressman.

have to settle for a road paved with good intentions.

### Mrs. Stalks Is Re-elected Newark Health Director Heads American Negro Assembly

Mrs. Larrie West Stalks, city director of health and welfare, has been re-elected president of the American Negro Assembly. Mrs. Stalks has headed the organization since its founding in 1965. The group meets monthly at the Leagers Inc., 750 Clinton Ave.

Mrs. Stalks said her group will cooperate with other organizations to improve Negro life in the city. "Cooperation and a helping hand is our aim and purpose," she said. Other officers are: First vice president, Mrs. Gladys Diggs; second vice president, Donald G. Harper; third vice president, Mrs. Mary Avery; secretary, Mrs. June T. Bortey; assistant secretary, Mrs. Vivian L. Starks; treasurer, Mrs. Lon Bradic; sergeant-at-arms, George Alford; and chaplain, Rev. Kelmo C. Porter.

### HomesCode Fund Urged

Mrs. Larrie W. Stalks, Newark director of health and welfare, today called for establishment of a special fund to be used to fight housing code violations.

Mrs. Stalks said housing violations have become serious because of uncooperative property owners or the city's inability to locate the owners of property in violation.

State statutes, Mrs. Stalks said, list housing code violations as nuisances. Under state authority, the city health officer may seek court action for summary abatement of the nuisances, she said. She asked that a revolving fund be established to finance the court proceedings. Once the violations are abated, she said, the city could sue the landowner for cost and interest incurred in the litigation. Funds obtained in judgments would replace money spent from the revolving fund.

### Newark Job Challenged

Suit Seeks Removal of Mrs. Stalks From Office

Trenton Bureau. TRENTON — A taxpayer's suit has been filed in Superior Court here seeking the removal from office of Newark's first Negro department head, Mrs. Larrie W. Stalks, director of public health and welfare.

The suit filed by attorney Irving Hodges for the taxpayer plaintiff, W. De Witt Meyers of 573 High St., contends that Mrs. Stalks does not meet the qualifications for her office set out in the city code.

Mrs. Stalks was appointed to the \$20,000-a-year post last Jan. 9 by Mayor Hugh J. Addonizio. She had been secretary to the Newark Planning Board and before that was home secretary to Addonizio when he was in Congress.

She is the sister of Newark Councilman Calvia D. West.

Training Requirements. The city code says the director of the department of public health and welfare must have professional training in public health and welfare and five years' experience in responsible public health and public welfare administration.

The suit contends the mayor showed "utter disregard" for

### Quits Post In Dispute

Mrs. Malone Yields Title V Position to Mrs. Stalks

By DOUGLAS ELDRIDGE. Mrs. Grace E. Malone, director of the Newark Division of Welfare, has resigned as director of the city's \$2.5 million Title V training project.

She will continue to head the city's welfare division. But all her duties as Title V project director — an unsalaried but strategic post — have been taken over by Mrs. Larrie W. Stalks, new director of the Department of Health and Welfare.

The change in command, it was learned, caps a simmering dispute between Mrs. Malone and Mrs. Stalks over control of jobs and policies in Title V — the largest antipoverty operation in the state.

Mrs. Stalks became director of the Health and Welfare Department, which includes the welfare division, on Jan. 9. She was named to the post by Mayor Hugh J. Addonizio. Mrs. Stalks was secretary of the Central Planning Board and has had no previous experience in welfare administration.

The training project, financed under Title V of the Economic Opportunity Act, and overseen by the state, has trained nearly 1,000 relief recipients since July 1965.

'Differ Sharply'. Mrs. Malone last night said she is "reluctantly" giving up responsibility for Title V because "my interpretations and methods of operating the program differ sharply from other administrative groups."

She declined to go into specifics, but said in a prepared statement: "Largely because of this situation, the level of cooperation and understanding between the project, City Hall and Trenton has deteriorated. Prolonged handling of the project in this manner was contrary to my professional standards."

Mrs. Stalks, meanwhile, said she has accepted the resignation with regret, and has "just assumed what is legally my responsibility" to direct Title V. She said the move has been approved by the N. J. Department of Institutions and Agencies, official sponsor of the project.

Personnel Changes. Mrs. Stalks agreed with Mrs.

was under her jurisdiction. But Mrs. Malone reportedly felt accountable only to the state and federal authorities, and got to Mrs. Stalks. Donald Malabarone, administrative aide to Mayor Hugh J.



MRS. GRACE MALONE Quits Poverty Project

Addonizio, said there had been a "conflict of viewpoints" over the division of authority between a department head and a division head.

'Aggressive View'. He said Mrs. Stalks "took an aggressive view" of her responsibility for Title V. But Mrs. Malone, he said, thought this "undermined her authority" to run the project.

The situation came to a head after Benedict Martorana resigned last month from the \$12,000 post of project manager, the No. 2 post in the chain of command.

Mrs. Malone wanted the assistant manager, William P. Burrell, named to the post. But Mrs. Stalks wanted to consider several applicants before any appointment was made.

Pressures. Mrs. Malone said she sent her resignation last Friday to the mayor and to Irving J. Engelman, director of the N. J. Division of Public Welfare. She said she had thought of resigning for some time because of pressures of her regular job and family life.

Engelman refused to discuss Mrs. Malone's letter. He said he did not know how the federal government — which pays all Title I costs — would react to any change in directors. Two of his aides met with Mrs. Stalks in Newark yesterday.

A spokesman for the mayor said he referred the whole situation to Mrs. Stalks. The health and welfare director in a letter accepting the resignation, said Mrs. Malone performed well in "a difficult assignment."

### 70 Given Certificates

Hope Title V Program May Be Renewed by U.S.

By BRUCE BUCK. As 70 men received certificates yesterday for advancement in an adult basic education program, Mrs. Larrie W. Stalks, director of the city's Health and Welfare Department, expressed optimism that the Title V program under which the course is operated will be renewed by the federal government when it ends next month.

Title V, which this year granted \$2.4 million to Newark for training of heads of families on welfare, expires July 31.

Two weeks ago officials of the federal Health, Education and Welfare Department recommended that the city prepare to phase out the Title V programs. However, Mrs. Stalks, who spoke at the ceremony for the 70 at Mt. Zion Baptist Church, 208 Broadway, said she was "optimistic" that the program will be refunded.

"We have received some encouragement from our friends in Washington," she said, referring to Sen. Harrison A. Williams, D-N.J., and Reps. Peter W. Rodino Jr., D-10th Dist., and Joseph G. Minish, D-11th Dist.

"We are fighting to see that this very worthwhile program continues," she said.

"Title V in Newark," she said in her remarks, "gives great inspiration to the antipoverty program and to the people it aids. Public assistance is just not enough. People must receive basic training so that they can gain employment or enter an employe skills program."

The city is asking for \$3.4 million, a \$1 million increase over last year's federal grant. "We want to raise the number of participants from 480 to 600," said Bertram A. Coppock, project administrator.

The 70 men who received certificates yesterday were part of an entering group last fall whose literacy rate was less than that of the fourth grade. They are attending, through Title V funds, the first full-time adult basic education course in the city.

If the program is canceled in

"I think it's every university should be a great source of ex-

Guest Columnist: Gerry J. Hovick, Newark Mayor

### Mrs. Stalks Takes Stand

Superior Court Judge Walter H. Conklin yesterday reserved decision after testimony ended in the suit to oust Mrs. Larrie W. Stalks as director of Newark's Department of Health and Welfare.

Mrs. Stalks was the principal witness yesterday in the second day of the trial that opened Dec. 22. She described her former job as secretary to the Newark Planning Board. Another witness called by the defense, was Aldo Giacchino, planning officer for Newark.

The suit was filed by W. DeWitt Myers of 88 Girard Place, who claims Mrs. Stalks does not have the qualifications for the \$22,000-a-year job. She was appointed a year ago by Mayor Hugh J. Addonizio.

### Mobile Unit on C Will Seek Fas

By BOB SHABAZIAN. Mrs. Stalks said the set

A "communications pipeline" will be established by Newark's Department of Health and Welfare to tour the city and attempt to resolve residents' problems "on-the-spot."

The unit will be established in a few weeks, according to Mrs. Larrie W. Stalks, director of the department.

SET AIMS FOR STREET—Officers of the recently organized Branford Place Merchants Association hold first conference with Mayor Addonizio, seated center. Flanking him are Harry G. Fellman, left, of Fellman Ltd. Shoes, treasurer, and Otis Brown, owner of Fischman Clothiers, president of the association. Standing are Max Geller, left, stationer, vice president, and William Handler, attorney for the merchant group. They plan a high-fashion street and asked for new modern lighting.

Newark, the more than 400 families who are entirely supported by Title V funds could be returned to the city's welfare rolls, it was said. This would add an estimated \$700,000 to the city's annual welfare expenditures. George Kambis, who represented the state at yesterday's ceremony, indicated that "the state is doing everything in its power" to have the program renewed in Newark. Title V in Newark is the largest antipoverty project presently in operation in the state.

### Politics Charge Fired Poverty Aides File Suit

By AUDREY A. FECHT. Two former employees in Newark's Job-Training Program for Unemployed Parents on Welfare (Title V), today filed a suit accusing Mrs. Larrie Stalks of using the program for political purposes.

The suit was filed in Federal Court by William P. Burrell, former director of the program, which is financed by federal antipoverty funds, and Miss Vivian W. Braxton, who had

ness the administrative experience required to perform the duties of that office. The plaintiffs further charged that the action of Mrs. Stalks in taking over the job training program from Mrs. Grace Malone, head of the city's welfare division, was illegal. They contended that the regulations governing the program require that it be administered by the city welfare division and that Mrs. Stalks as director of health and

### All Abc Women Members of C

THE latest flareup in the continuing feud between two women members of Mayor Hugh J. Addonizio's administration enlivened the recent election of the Newark branch of the National Association for the Advancement of Colored People.

The principals were Mrs. Larrie W. Stalks, the city's acting health and welfare director, and Mrs. Jennie Lemon, an administrative aide to the mayor.

In the NAACP election, Mrs. Stalks supported the winning ticket headed by Miss Sally G. Carroll for president. Mrs. Lemon ran for vice-president on the slate led by the woman Mrs. Carroll defeated, Mrs. Loretta Miller.

Mrs. Lemon lost to John E. Porter Jr. by the lopsided margin of 168-93. After the election at the Continental Ballroom, there were heated words between Mrs. Stalks and Mrs. Lemon. It was reported that friends of both women stepped in to prevent the argument from going farther.

### Unions for Mrs. Stalks

Two labor unions today rallied to the support of Mrs. Larrie W. Stalks, Newark's director of health and welfare, who recently was judged by a Superior Court as not qualified for the city post.

Mrs. Stalks intends to appeal the ruling. The United Trades Independent Local 18 and Local 1233 of the International Longshoremen's Association, said Mrs. Stalks has devoted years singing and helping people with their problems. Carol Gardner, president of the ILA local, said "Mrs. Stalks has been associated

nd joined Board in became declined elfare di- mber of Newark nber of groups. ing Bal- played with the delphia Jets. A College. n many raternal

ecutive ty sher- Metro- Geneva man.

struct- t the

First ed

ack's head, u di- place in J.

Pre- work

at last No- 1715

purpose," she said. Other officers are: First vice president, Mrs. Gladys Diggs; second vice president, Donald G. Harper; third vice president, Mrs. Mary Avery; secretary, Mrs. June T. Bordey; assistant secretary, Mrs. Vivian L. Starks; treasurer, Mrs. Lon Bradic; sergeant-at-arms, George Alford, and chaplain Rev. Kelmo C. Porter.

She asked that a revolving fund be established to finance the court proceedings. Once the violations are abated, she said, the city could sue the landowner for cost and interest incurred in the litigation. Funds obtained in judgments would replace money spent from the revolving fund.

# Politics Charge Fired Poverty Aides File Suit

APR 4 1967

By AUDREY A. FECHT

Two former employees in Newark's Job-Training Program for Unemployed Parents on Welfare (Title V) today filed a civil suit accusing Mrs. Larrie Stalks, city health and welfare director, of using the program for political purposes. The suit was filed in Federal Court by William P. Burrell, former director of the program, which is financed by federal antipoverity funds, and Miss Vivian M. Braxton, who had been coordinating supervisor of the project. Both were fired by Mrs. Stalks on March 23. Burrell had received \$12,000 a year and Miss Braxton \$8,700.

They charged in their suit that Mrs. Stalks dismissed them without authority. They asserted that she "wanted to make the agency a refuge for favored political associates, so that they may be rewarded for their services to certain elected officials of the city of Newark, all of which is contrary to law."

**Charges**  
The two former employees also alleged that no charges were ever filed against them in connection with the performance of their job and that she had "falsely slandered" them by calling their job performance unsatisfactory.

The complaint also alleged that the appointment of Mrs. Stalks last January as director of health and welfare violated the requirements of that office because she possessed "neither the qualifications required by the statute creating that position, nor did she in fact

possess the administrative experience required to perform the duties of that office."

The plaintiffs further charged that the action of Mrs. Stalks in taking over the job training program from Mrs. Grace Malone, head of the city's welfare division, was illegal. They contended that the regulations governing the program require that it be administered by the city welfare division and that Mrs. Stalks as director of health and welfare had no authority.

The two former employees also alleged that they were fired to create vacancies for political favorites. Burrell and Miss Braxton ask and punitive damages.

businesses which support the daily lives of the citizens of the state."

## Health Aide's Home Looted

Mrs. Larrie Stalks, director of Newark's Department of Health and Welfare, last night told police thieves ransacked her home at 43 Stanley Ave. and fled with \$2,250 in cash and assorted valuables.

Detectives Albert Tenpenny and Carter Saunders said Mrs. Geneva Thomas, an aunt, returned to the house at 5 p.m. and found a rear door jammed open. Included in the items reported missing, police said, were \$75 in cash, a color television, typewriter, jewelry, fur pieces, and clothing outfits.

JAN 6 1968

## of Mrs. Stalks From Office

Trenton Bureau. TRENTON — A taxpayer's suit has been filed in Superior Court here seeking the removal from office of Newark's first Negro department head, Mrs. Larrie W. Stalks, director of public health and welfare.

The suit filed by attorney Irving Hodes for the taxpayer plaintiff, W. De Witt Meyers of 573 High St., contends that Mrs. Stalks does not meet the qualifications for her office set out in the city code.

Mrs. Stalks was appointed to the \$20,000-a-year post last Jan. 9 by Mayor Hugh J. Addonizio. She had been secretary to the Newark Planning Board and before that was home secretary to Addonizio when he was in Congress.

She is the sister of Newark Councilman Calvin D. West.

**Training Requirements**  
The city code says the director of the department of public health and welfare must have professional training in public health and welfare and five years' experience in responsible public health and public welfare administration.

The suit contends the mayor showed "utter disregard" for these qualifications in appointing Mrs. Stalks while "knowing full well that (she) . . . was only a high school graduate, that she never had any prior professional training nor any experience in the field of public health and welfare, nor did she have at least five years' experience in a responsible public health or public welfare administration."

The suit names the mayor and Mrs. Stalks among the defendants and asks the court to void the appointment.

## Plan Board Data In Stolen Case

Mrs. Larrie W. Stalks, secretary of the Newark Planning Board, yesterday reported to police that valuable notes pertaining to the board were in a briefcase stolen Monday night from a car parked in High Street near William Street.

Mrs. Stalks said the case also contained \$41 savings account pass book and application memberships for Mayor Hugh J. Addonizio Association. She said the papers were valuable, pertaining to housing redevelopment in the city and hoped the person who took the case would return the notes.

MAY 2 1968

under Title V of the Economic Opportunity Act, and overseen by the state, has trained nearly 1,000 relief recipients since July 1965.

### 'Differ Sharply'

Mrs. Malone last night said she is "reluctantly" giving up responsibility for Title V because "my interpretations and methods of operating the program differ sharply from other administrative groups."

She declined to go into specifics, but said in a prepared statement:

"Largely because of this situation, the level of cooperation and understanding between the project, City Hall and Trenton has deteriorated. Prolonged handling of the project in this manner was contrary to my professional standards."

Mrs. Stalks, meanwhile, said she has accepted the resignation with regret, and has "just assumed what is legally my responsibility" to direct Title V. She said the move has been approved by the N. J. Department of Institutions and Agencies, official sponsor of the project.

### Personnel Changes

Mrs. Stalks agreed with Mrs. Malone there is nothing seriously wrong with the project, but said it is being reviewed both by the city administration and the state. Some personnel changes will be made, she said. Mrs. Stalks also contended in Title V "major policy decisions and appointments have to be reviewed by my office."

Sources at City Hall and in the Welfare Division said Mrs. Stalks and Mrs. Malone clashed over who had final authority for Title V—particularly in choosing staff. Title V jobs pay more than comparable city jobs, and are not jobs subject to civil service.

Mrs. Stalks insisted Title V

after Benedict Martorana resigned last month from the \$12,000 post of project manager, the No. 2 post in the chain of command.

Mrs. Malone wanted the assistant manager, William P. Burrell, named to the post. But Mrs. Stalks wanted to consider several applicants before any appointment was made.

### Pressures

Mrs. Malone said she sent her resignation last Friday to the mayor and to Irving J. Engelman, director of the N. J. Division of Public Welfare. She said she had thought of resigning for some time because of pressures of her regular job and family life.

Engelman refused to discuss Mrs. Malone's letter. He said he did not know how the federal government — which pays all Title I costs — would react to any change in directors. Two of his aides met with Mrs. Stalks in Newark yesterday.

A spokesman for the mayor said he referred the whole situation to Mrs. Stalks. The health and welfare director in a letter accepting the resignation, said Mrs. Malone performed well in a "most difficult assignment" and showed "unusual insight."

"Entirely Voluntary"  
Mrs. Stalks said the resignation was entirely voluntary. But she said she agrees Mrs. Malone should devote full time to her regular post. Mrs. Malone, who has spent 35 years as a welfare worker, receives \$10,500 as division director.

Mrs. Stalks said she has named Arthur Kaufman as a "coordinator" between Title V and the city's office of manpower, headed by Malafonte. Kaufman is director of several other city training programs.

She also disclosed that those under consideration for the Title V manager's job include Burrell and Mrs. Vera McMillon, who was fired from the post by Mrs. Malone in January 1965. Addonizio, at recent city budget hearings, voiced disappointment that no savings to the city have resulted from Title V. The city's relief rolls are larger now than when the project began.

Mrs. Malone said last night, however, that Title V is "one of the most promising" and successful training projects in the country.

Jr., D-10th Dist.; and Joseph G. Minish, D-11th Dist. "We are fighting to see that this very worthwhile program continues," she said.

"Title V in Newark," she said in her remarks, "gives great inspiration to the antipoverity program and to the people it aids. Public assistance is just not enough. People must receive basic training so that they can gain employment or enter an employe skills program."

The city is asking for \$3.4 million, a \$1 million increase over last year's federal grant. "We want to raise the number of participants from 480 to 600," said Bertram A. Coppock, project administrator.

The 70 men who received certificates yesterday were part of an entering group last fall whose literacy rate was less than that of the fourth grade. They are attending, through Title V funds, the first full-time adult basic education course in the city.

If the program is canceled in

titles who are entirely supported by Title V funds could be returned to the city's welfare rolls, it was said. This would add an

annual welfare budget. George Kanbis, who represented the state Title V program at yesterday's ceremony, indicated that "the state is doing ev-

Title V in Newark is the largest antipoverity project presently in operation in the state.

## All A B C Women Members of C

THE latest flareup in the continuing feud between two women members of Mayor Hugh J. Addonizio's administration enlivened the recent election of the Newark branch of the National Association for the Advancement of Colored People.

The principals were Mrs. Larrie W. Stalks, the city's acting health and welfare director, and Mrs. Jennie Lemon, an administrative aide to the mayor.

In the NAACP election, Mrs. Stalks supported the winning ticket headed by Miss Sally G. Carroll for president. Mrs. Lemon ran for vice-president on the slate led by the woman Mrs. Carroll defeated, Mrs. Loretta Miller.

Mrs. Lemon lost to John E. Porter Jr. by the lopsided margin of 168-93.

After the election at the Continental Ballroom, there were heated words between Mrs. Stalks and Mrs. Lemon. It was reported that friends of both women stepped in to prevent the argument from going farther.

Mrs. Stalks and Mrs. Lemon deny stories that blows actually were struck, but neither wants to say much more about the incident. There is obvious political embarrassment because both are members of Addonizio's City Hall team.

"One group won and one group lost," Mrs. Stalks asserted, "and there were hysterical remarks on the part of hysterical people."

Mrs. Lemon dismissed the incident as "one of those things" and insisted it was "not serious enough to make an issue of."

"I think it's every university should have a pool of talent should be used more often."  
State Sen. Alexander J. Mat-

## West Names Sister Aide

Councilman-at-large Calvin D. West has appointed his sister, Mrs. Larrie Stalks, as campaign director of his drive for reelection to the Newark City Council.

"The decision to have one's younger sister directing your political campaign is more than a matter of accident or coincidence," said West. "Larrie is an imaginative, talented, original thinker and doer. She possesses an unusual amount of compassion and rapport with people and a deep understanding of the political process."

Mrs. Stalks is Director of Health and Welfare in City Hall.

## THEFT REPORTED By Mrs. Stalks

Mrs. Larrie Stalks, former Newark Health and Welfare director, reported to police late yesterday that someone stole her wallet with \$100 in cash and four checks totaling \$1,671 from her pocketbook in her new City Hall office.

Mrs. Stalks, who returned after the mayoralty election to her Civil Service job as executive secretary at the Central Planning Board, told police the pocketbook was on her desk. The checks were in the sums of \$531, \$470, \$454 and \$236.

## Stolen Wallet Found in Hall

Cleaning men at Newark City Hall last night found a wallet reported stolen the previous day by Mrs. Larrie Stalks, executive secretary of the Newark Central Planning Board.

Mrs. Stalks said that \$100 in cash, some coins, and a date book containing names and addresses as well as a credit card were missing.

Three checks totaling \$1,046, however, were still in the wallet, she said. Mrs. Stalks had stopped payment on the checks. She said that the notebook was very important to her.

## Unions for Mrs. Stall

Two labor unions today to the support of Mrs. W. Stalks, Newark's director of health and welfare, who was judged by a Superior court judge as not qualified for the city post.

Mrs. Stalks intends to the ruling.

The United Trades Local 18 and Local the International Local man's Association, sa Stalks has devoted yeing and helping people v problems.

Carol Gardner, president of the IIA local, said "Mrs. Stalks has been associate the problems of the man for many years. been helping people in their problems, prior after becoming dir health and welfare."

The union president "her 21 years of ser municipal employe, du time she worked herse the ranks, have gaine invaluable experience with people and their problems.

Sol Steinberg, secretary of Local 18 of Trades Independent, cal comments Mrs. 21 years of excellent the Newark communi

"We think that, time that we stop people by the degree have attained and t look at the job tha done. Having a colleg does not guarantee a person will be able and serve his fel Steinberg said.

JUL 24 1970





# Directorship Study

Mayor Hugh J. Addonizio yesterday directed Corporation Counsel Norman Schiff to study all city directorships to "make them equal and flexible."

The order was given in the wake of a Supreme Court decision which judged Mrs. Larrie Stalks unqualified for the \$20,000-a-year directorship of the Department of Health and Welfare. The city immediately began making preparations to appeal the case.

"I want sound, uniform requirements for all directorships to insure against repetitions of this kind of occurrence," the mayor said. Support for his stand to retain Mrs. Stalks in the job also was given yesterday by the board members of the Pastor's Study Rehabilitation and Aid Society of New Jersey Inc., which adopted a resolution contending that she should remain in the job "even if the laws have to be changed."

Mrs. Stalks, the first Negro to head a city department, was the mayor's secretary while he served in Congress. He appointed her to the city health and welfare post.

**Mrs. Stalks Needed**

"If Mrs. Stalks is unqualified, then every talented person who cares about our community is unqualified," he said. "I need her, the community needs her, and I believe this state and nation need her not only for her first-rate administrative talents, but as proof that there is room in America for Negro Americans who have fought their way out of the slums and to a measure of success," he said.

The mayor said: "The proof that I was right in selecting Mrs. Stalks was the magnificent job she did in getting our multi-million dollar Title V anti-poverty program refunded and the excellent job she has done in cutting her budget and producing greater efficiency in her department. She is a brilliant administrator and she will be with us so long as I am mayor," he claimed.

**Called "Indispensable"**

In the resolution adopted by the pastor's society, Mrs. Stalks was termed "indispensable." Board members, in addition to Rev. William E. Hedgebeth, are: Rev. G. M. Murray, pastor of Bethel Baptist Church; Rev. Leonard Lee Brooks, pastor of St. Mathew's Baptist Church and Deacon Ben Bridges of the same church; Rev. Anderson Adams, pastor of Mt. Zion Unified Freewill Baptist Church, Edison and Rev. Robert Adams, associate pastor of that church, and Rev. John Fisher, Church of God in Unity, Inc.

# Council Paves Way To Keep Mrs. Stalks

By LADLEY K. PEARSON

The Newark City Council last night reduced the experience requirements for the directors of six key city departments in a three-hour meeting overshadowed by a chaotic hour-long tirade by proponents of the K-9 Corps.

The relaxing of requirements for the directors of health and welfare, finance, assessment, public works, police and fire was made in response to a Superior Court decision that Mrs. Larrie W. Stalks, director of health and welfare, was unqualified for the \$20,000-a-year job.

The court decision is presently under appeal, but it is believed that if the decision is not overturned in higher courts, Mrs. Stalks would be removed from the directorship and then immediately be rehired under the less stringent requirements.

MRS. LARRIE STALKS Job Requirements Reduced

This less stringent requirement can be waived by a majority vote of the nine-member council.

**Mrs. Stalks Praised**

The decision to reduce the requirements of department heads was made after more than a dozen persons spoke on the issue, most of them praising the past performances of Mrs. Stalks.

However, one speaker, Irving Hodges, who was the attorney for the taxpayer who succeeded in having Mrs. Stalks ruled unqualified in court, termed the council's decision "a callous attempt to circumvent a good law only to pay off a political debt."

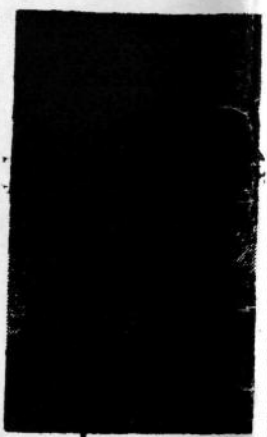
"No longer in Newark will we search for the man to fit the job; we fill it with the man," Hodges said. "Newark deserves better."

**Vote Is 8-1**

The vote on the ordinance dealing with the department of health and welfare was 8 to 1, with Councilman Joseph Melillo voting no. On the separate ordinances dealing with the five other directorships, Melillo was joined in dissent by Councilmen Frank Addonizio and Lee Bernstein.

The old requirement for the director of health and welfare read that the director "prior to his appointment be qualified by professional training in public health or public welfare and shall be further qualified by at least five years experience in a responsible public welfare or public administration position." The requirements could not be waived.

The new law states that the director "prior to his appointment be qualified by professional training in public health or public welfare or shall be qualified by experience in responsible administration."



the chamber, mostly Negro, watched quietly.

When a man took her place at the podium to speak, the crowd in favor of Olga suddenly marched out. As the last man departed through the doors, Councilman James T. Callaghan turned to those remaining and said, "On behalf of the council, I apologize for what has happened here."

In other business, the council passed unanimously on first reading an ordinance that would provide \$8 million to finance construction of a new reservoir in the Passaic watershed. Second reading, a public hearing and possible passage will take place at the Feb. 27 meeting of the council.

The new reservoir would be known as Dunkers Pond Reservoir and would be capable of holding 9 million gallons. The reserve storage basin would be located in West Milford Township in Passaic County.

The proposed bond issue would be financed from the Division of Water Supply capital utility fund. The division is self-sustaining.

**Parking Rate Hike**

The council also passed unanimously a resolution authorizing the Newark Parking Authority to increase parking rates in the Military Park underground garage in an attempt to discourage all-day parkers.

The new rates will not affect those parking for one, two or three hours. For those parking four hours the rates will jump from \$4 to \$11.10; from four to 10 hours the rate will increase from \$11.10 to \$13.35 and the maximum daily rate will increase from \$13.35 to \$15.65. Coupon rates will also increase.

The announced purpose of the rate hikes is to deter all-day parkers and give shoppers a chance to find space in the 1,300-car facility. Military Park garage has operated in the black since it opened in 1961 while surrounding Newark erated at a deficit.

## Mrs. Stalks Backed As Welfare Director

Local and National Empathy, a Newark organization representing various ethnic groups, has urged that Mrs. Larrie W. Stalks continue as health and welfare director of the City of Newark.

Mrs. Stalks has been declared unqualified to hold the post in a recent Superior Court ruling. The city is appealing the verdict.

Chairman of the Newark Council, Councilman Jack West, said, "The Mayor said, 'I want sound, uniform requirements for all directorships to insure against repetitions of this kind of occurrence.'"

# Temporary Order Mrs. Stalks' Firing Stayed

FEB 3 1968

An order for Mrs. Larrie W. Stalks to vacate her position as director of the Newark Department of Health and Welfare has been temporarily stayed by Judge Mark Sullivan of the Appellate Superior Court.

The order for immediate removal of Mrs. Stalks has been held in abeyance until the Superior Court Judge Walter Conklin has ruled on her appeal. Judge Conklin had signed the order that was drawn up by Irving Hodges, attorney for the taxpayers, who had filed a notice of appeal last week. His order was later stayed, however, by Judge Sullivan at the request of the city Attorney General William J. ...

Walter Conklin's ruling on Mrs. Stalks' appeal was stayed by Judge Sullivan at the request of the city Attorney General William J. ...

# Stalks Decision Backed by AKA

The Newark chapter of Alpha Kappa Alpha Sorority has asked Mayor Hugh J. Addonizio to accept a Superior Court ruling on the qualifications necessary to serve as director of health and welfare in Newark.

Alpha Kappa Alpha, the oldest and largest Negro college women's organization in the country, also urged the mayor not to lower standards for the \$20,000 job.

In his decision Judge Walter Conklin ruled that Mrs. Larrie W. Stalks lacked the professional experience for the director's post she holds. The city is appealing the verdict, and several community groups have protested any attempt to remove Mrs. Stalks, first and only Negro department head in Newark city government.

However, Mrs. Mabel Perry of East Orange, basileus (president) of the Newark chapter of AKA, has written to the mayor that her group agrees with the judge that "the qualifications as set forth by the Newark charter for this position be upheld."

performance in the areas of health and welfare in the City of Newark. There are available Negro persons at the present time well qualified to fulfill this appointment.

The letter makes no specific reference to Mrs. Stalks, but states that the two divisions in the department "each demand certain academic requirements as well as specialized training and experience. The recipient of this position should have a background in which these areas are emphasized."

The group also said that young people must be shown the importance of education, and "must be assured that high standards of performance and leadership will be maintained."

**Opposing Groups**

Alpha Kappa Alpha and the United Afro-American Association are the only groups so far to take public stands against lowering of standards to permit Mrs. Stalks to remain in the job. She has been supported by the NAACP, the Municipal Career-women's Association, the International Longshoremen's Association and the American Negro Assembly.

# CORE Hits Mrs. Stalks' Retention

FEB 13 1968

The Newark chapter of the Congress of Racial Equality has criticized the city administration's efforts to retain Mrs. Larrie W. Stalks as health and welfare director.

James Hooper, CORE chairman, said the City Council's action in changing the requirements for the job is "blatant manipulation of the law for political expediency."

Mrs. Stalks was ruled unqualified for the post by Superior Court Judge Walter Conklin. The city is appealing the ruling while lowering the standards for a half-dozen high-level city jobs.

Hooper said his organization has no quarrel with Mrs. Stalks, the only Negro department head at City Hall.

"Obviously, she has administrative ability," he said, "but qualified people must be appointed to jobs of this magnitude or the whole city is on a disaster course."

He accused the city administration of "making a mockery of law, justice and ethics," and added:

"If black or white people are appointed to city jobs for personal or arbitrary reasons rather than for adequate qualifications, the youth of this city will have no incentive to seek education as a requisite for high level positions."

Walter Conklin's ruling on Mrs. Stalks' appeal was stayed by Judge Sullivan at the request of the city Attorney General William J. ...

Meanwhile, the city is attempting to change the specifications for a number of high level positions in city government, including the health and welfare directorship.

meanwhile, the city is attempting to change the specifications for a number of high level positions in city government, including the health and welfare directorship.

# Mrs. Stalks Case City Council

The United Afro-American Wright Association today criticized the Mrs. Stalks case. The city administration's attempt to retain Mrs. Larrie W. Stalks on her health and welfare directorship, in the face of a Superior Court ruling that she is unqualified, is a disaster course.

Superior Court Judge Conklin ruled last week that Mrs. Stalks lacks the professional experience for the \$20,000 post. The city is appealing the verdict, and several labor and civil rights groups have issued statements supporting Mrs. Stalks.

**No Reflection**

But Willie Wright, president of the Afro-American group, said the mayor and his administration "know perfectly well that Mrs. Stalks' background does not meet the required standards for the job, but it is their intention to perpetrate an invidious act of political trickery on the black people of Newark."

# City Gets State Health Grant

\$68,000 Will Help Improve Medical Training, Service

An expanded program of health services in Newark will begin tomorrow with a \$68,000 state grant. Mrs. Larrie W. Stalks, acting director of health and welfare, announced yesterday.

The grant is part of the State Health Aid Program. Mrs. Stalks said the \$68,000 represents a quarterly grant. The city will receive a total of \$272,000 for the program this year.

She said the grant will permit a new program of health education, bringing health closer to the people by informing them of the public health program in the city and what people can do to assist in the elimination of diseases and other public health problems.

In-service training of health division employees also will be conducted so they can better serve the public, she said.

An extensive improvement and expansion of the venereal diseases and tuberculosis control program, including case-finding, treatment and prevention, also is anticipated.

In this way, we hope to decrease the incidence of these diseases and venereal diseases," Mrs. Stalks said.

The program will be administered through the division of health with Dr. Aaron H. Has-

kin in charge. Mrs. Stalks said a medical educator, a bacteriologist and other staff members will be hired with the state funds.

The city's laboratory service, she said, will be brought up to date with modern equipment. Mrs. Stalks said the program also would help improve the public health nursing service, establish cancer detection services and diabetes detection and treatment services, improve the vital statistics program and expand the communicable diseases control services.

"We will reactivate our house-to-house survey to check on the immunization status of the people, particularly with respect to measles, and smallpox," she said.

"Due to the repeated influx of persons from other areas, it is essential and important that we enforce immunization and check on their status."

Library  
books to a  
library's  
prefers to

# ay alks

chamber, mostly Negro, ed glumly. in a run took her place at rior of dogs suddenly ed out. As the last man led through the doors, almar James T. Callaghan l to those remaining and "On behalf of the coun- sponge for what has ned here." ther business, the council l unanimously on first g an ordinance that would e \$8 million to finance uction of a new reservoir : Pennamock watershed. l reading, a public hear- id probable passage will lace at the Feb. 27 meet- the council. new reservoir would be as Dunkers Pond Res- and would be capable of g 9 million gallons. The g storage basin would be i in West Milford Town- i Passaic County. proposed bond issue be financed from the Di- be of Water Supply capital fund. The division is self- ing.

**Parking Rate Hike**  
council also passed nously a resolution author- the Newark Parking rity to increase parking in the Military Park un- und garage in an attempt courage all-day parkers. new rates will not at- ose parking for one, two ee hours. For those park- our hours the rates will rom \$ to \$1.10; from 0 to 10 hours the rate will se from \$1.10 to \$1.35 and aximum daily rate will ac- se from \$1.35 to \$1.65. e n rates will also increase announced purpose of the t hikes is to deter all-day s and give shoppers a e to find space in the ar facility. Military Park e has operated in the since it opened in 1961 surrounding Newark d at a deficit.

## Mrs. Stalks Backed As Welfare Director

Local and National Empathy, a Newark organization representing various ethnic groups, has urged that Mrs. Larrrie W. Stalks continue as health and welfare director of the City of Newark.

Mrs. Stalks has been declared

an attack on...  
Stalks because of his death yesterday and was taken to Newark City Hospital by the Emergency Squad and later transferred to St. James Hospital.  
Following Stalks' collapse, Mayor Hugh J. Addonizio said it was likely that he will name a second deputy mayor to take on some of the growing responsibilities of the office.  
"The work load for the entire staff is unworkable, and particularly on Paul since he is chairman of the new summer task force," the mayor said.

## Temporary Order

# Mrs. Stalks' Firing Stayed

FEB 3 1968

An order for Mrs. Larrrie W. Stalks to vacate her position as director of the Newark Department of Health and Welfare has been temporarily stayed by Judge Mark Sullivan of the Appellate Division of Superior Court.

The order for immediate re-

removal of Mrs. Stalks has been signed Wednesday by Superior Court Judge Walter Conklin. He had ruled last month that she lacks qualifications for the \$20,000 city job.  
His order was later stayed, however, by Judge Sullivan at the request of the city. Asst. Corporation Counsel William J. Walls asked that Mrs. Stalks be permitted to remain in the position pending an appeal of Judge Conklin's ruling on qualifications to the Appellate Division. A notice of appeal has been filed already, Corporation Counsel Norman N. Schiff said yesterday. The city is also seeking a permanent restraint of Judge Conklin's order, and will file briefs on Monday.  
Judge Conklin had signed the ouster order that was drawn up by Irving Hodies, attorney for W. DeWitt Myers, who had filed a taxpayer's suit against Mrs. Stalks last year after he was fired from a job in her department. Judge Conklin rejected a request by Walls that the order be held up until the appeal could be heard.

## Stalks Decision Backed by AKA

The Newark chapter of Alpha Kappa Alpha Sorority has asked Mayor Hugh J. Addonizio to accept a Superior Court ruling on the qualifications necessary to serve as director of health and welfare in Newark.

performance in the areas of health and welfare in the City of Newark. There are available Negro persons at the present time well qualified to fulfill this appointment."  
The letter makes no specific reference to Mrs. Stalks, but states that the two divisions in the department "each demand certain academic requirements as well as specialized training and experience. The recipient of this position should have a background in which these areas are emphasized."  
The group also said that young people must be shown the importance of education, and "must be assured that high standards of performance and leadership will be maintained."

## CORE Hits Mrs. Stalks' Retention

The Newark chapter of the Congress of Racial Equality has criticized the city administration's efforts to retain Mrs. Larrrie W. Stalks as health and welfare director.  
James Hooper, CORE chairman, said the City Council's action in changing the requirements for the job is "blatant manipulation of the law for political expediency."  
Mrs. Stalks was ruled unqualified for the post by Superior Court Judge Walter Conklin. The city is appealing the ruling while lowering the standards for a half-dozen high-level city jobs.  
Hooper said his organization has no quarrel with Mrs. Stalks, the only Negro department head at City Hall.  
"Obviously, she has administrative ability," he said, "but qualified people must be appointed to jobs of this magnitude or the whole city is on a disaster course."  
He accused the city administration of "making a mockery of law, justice and ethics," and added:  
"If black or white people are appointed to city jobs for personal or arbitrary reasons rather than for adequate qualifications, the youth of this city will have no incentive to seek education as a requisite for high level positions."

## Mrs. Stalks Case City Criticized

The United Afro-American Association today criticized the city administration's attempt to retain Mrs. Larrrie W. Stalks as health and welfare director, in spite of a Superior Court ruling that she is unqualified.  
Superior Court Judge Conklin ruled last week that Mrs. Stalks lacks the professional experience for the \$20,000 post. The city is appealing the verdict, and several labor and civil rights groups have issued statements supporting Mrs. Stalks.  
No Reflection  
But Willie Wright, president of the Afro-American group, said the mayor and his administration "know perfectly well that Mrs. Stalks' background does not meet the required standards for the job, but it is their intention to perpetrate an insidious act of political trickery on the black people of Newark."

Wright said his criticism of Mrs. Stalks, who is a Negro, is not intended as any reflection on her ability to hold another position in city government.  
But he said efforts to keep her in the health and welfare post are "an obvious slap in the face" to all the qualified black doctors, nurses and social workers who do have the qualifications to head the department.  
Wright said his group hopes that any replacement of Mrs. Stalks would be a Negro.  
His statement went on:  
"It seems totally irresponsible of the mayor to have appointed an inexperienced person to a job of this magnitude. It points out that the best interest of the community was put aside for the sake of political expediency."  
Wright said his group had fought for the appointment of City Budget Officer Wilbur Parker, a Negro, as secretary of the Board of Education because he was highly qualified for that post.  
Court Ruling Backed  
"We feel it would be hypocrisy to now say that we endorse Mrs. Stalks, who the courts have ruled lacks credentials for the job," he said.  
Wright said the city's maneuvering in behalf of Mrs. Stalks is evidence that practices of white politicians are "inimical to black people."  
The Afro-American leader accused the city administration of "actually promoting the deterioration of the city of Newark, and allowing the continuation of decaying conditions. Those of us who care about this city should not sit by and watch its future rest in the hands of persons who are unqualified for top positions in its governmental structure."

## Mobile 'Pipeline' Staying on Patrol

Mrs. Larrrie W. Stalks, director of Newark's Department of Health and Welfare, has announced the mobile "Communications Pipeline" will continue in the city.  
Mrs. Stalks said the unit is traveling throughout the ghetto areas to handle complaints and questions on health or welfare, and to provide immediate assistance on problems pertaining to sanitation, dog control, building complaints and other emergencies. Each new location will be announced, she said.

## Schroeder Visiting U.S.

BOON (UPI)—West Germany's defense minister, Gerhard Schroeder, left for Washington yesterday on a 12-day visit to the United States and Canada.

d -

cent of its  
a staff of 23,  
at 715 Mar-

donated  
Library

Public Library  
thanks to a  
of the library's  
trons.  
who prefers to

# Deputy Mayor Reilly Suffers Exhaustion

APR 2 1968

Deputy Mayor Paul H. Reilly, 38, was reported in fair condition today at St. James Hospital after being hospitalized for an attack of exhaustion. Reilly became ill at his desk yesterday and was taken to Newark City Hospital by the Emergency Squad and later transferred to St. James Hospital.

Following Reilly's collapse, Mayor Hugh J. Addonizio said it was likely that he will name a second deputy mayor to take on some of the growing responsibilities of the office. "The work load for the entire staff is unmanageable, and particularly on Paul since he is chairman of the new summer task force," the mayor said.

Addonizio noted that Reilly worked 66 consecutive hours over the weekend in the wake of the fire in the Central Ward. Two other top city officials also are recovering from illnesses.

City Council President Ralph A. Villani is in Orange Memorial Hospital. He was hospitalized about two weeks ago, and was in satisfactory condition today. The hospital declined to say why he was hospitalized.

Mrs. Lennie W. Stalks, director of health and welfare, is on sick leave following an attack of hypertension. She is on sick leave on doctor's orders, according to her brother, Councilman Calvin D. West.

# 27-1 Backs City Job Standards

The Organization of Negroes and Professionals' requirements to the Newark City Council not to pass any job standards.

In a statement issued by the group, chairman, the Negroes and Professionals' requirements to the Newark City Council not to pass any job standards. The council is expected to act on proposals to modify qualifications for several administrative posts. The action provides for a review of a recent Superior Court ruling that Mrs. Lennie W. Stalks is incompetent to serve as Newark's health and welfare director.

ONE declared in fact that Mrs. Stalks is the only Negro to head city department, and added: "Although we feel that there should be more black department heads, we know that it

and possible of secretary of the board of education.

The statement went on: "As Newark's only Negro, we are most concerned about our city and its job to be without leadership positions being used by racial supremacists."

The group also said chairman of the board of education is competent to head the department and that there is no need to be concerned of other racial requirements eliminated.

The city is opposing the ruling against Mrs. Stalks and a court order to her to vacate the \$24,000 job has been temporarily stayed by the Appellate Division of Superior Court.

# Way Stalks

the chamber, mostly Negro, watched glumly. When a nun took her place at the podium to speak, the crowd in favor of dogs suddenly marched out. As the last man departed through the doors, Councilman James T. Callaghan turned to those remaining and said, "On behalf of the council, I apologize for what has

# Temporary Order Mrs. Stalks' Firing Stayed

7-1  
FEB 3 1968

An order for Mrs. Lennie W. Stalks to vacate her position as director of the Newark Department of Health and Welfare has been temporarily stayed by Judge Mark Sullivan of the Appellate Division of Superior Court.

removal of Mrs. Stalks has been signed Wednesday by Superior Court Judge Walter Conklin. He had ruled last month that she lacks qualifications for the \$20,000 city job. His order was later stayed, however, by Judge Sullivan at the request of the city. Asst.

Walls asked that Mrs. Stalks be permitted to remain in the position pending an appeal of Judge Conklin's ruling on qualifications to the Appellate Division. A notice of appeal has been filed already, Corporation Counsel Norman N. Schiff said yesterday. The city is also seeking

Conklin's order, and will file briefs on Monday. Judge Conklin had signed the ouster order that was drawn up by Irving Hodes, attorney for W. DeWitt Myers, who had filed a taxpayer's suit against Mrs. Stalks last year after he was fired from a job in her department.

# Mobile 'Pipeline' Staying on Patrol

Mrs. Lennie W. Stalks, director of Newark's Department of Health and Welfare, has announced the mobile Communications Pipeline will continue in the city.

Mrs. Stalks said the unit is traveling throughout the ghetto areas to handle complaints and questions on health or welfare, and to provide immediate assistance on problems pertaining to dog control, building sanitation, and other emergencies. Each new location will be announced. she said.

203

111 1 1968

# Deputy Mayor Reilly Suffers Exhaustion

APR 25 1968

Deputy Mayor Paul H. Reilly, 35, was reported in fair condition today at St. James Hospital after being hospitalized for an attack of exhaustion.

Reilly became ill at his desk yesterday and was taken to Newark City Hospital by the Emergency Squad and later transferred to St. James Hospital.

Following Reilly's collapse, Mayor Hugh J. Addonizio said it was likely that he will name a second deputy mayor to take on some of the growing responsibilities of the office.

"The work load for the entire staff is unbearable, and particularly on Paul, since he is chairman of the new summer task force," the mayor said.

Addonizio noted that Reilly worked 56 consecutive hours over the weekend in the wake of the fire in the Central Ward.

Two other top city officials also are recovering from illnesses.

City Council President Ralph A. Villard is in Orange Memorial Hospital. He was hospitalized about two weeks ago, and was in satisfactory condition today. The hospital declined to say why he was hospitalized.

Mrs. Larrie W. Stalks, director of health and welfare, is on sick leave following an attack of hypertension. She is on sick leave on doctor's orders, according to her brother, Councilman Calvin D. West.

# Bachs City Job Standards

FEB 7 1968

The Organization of Negro Educators (ONE) today urged the Newark City Council not to lower educational requirements for city jobs.

The council is expected to act tonight on proposals to modify qualifications for several administrative posts. This action grew out of a recent Superior Court ruling that Mrs. Larrie W. Stalks is unqualified to serve as Newark health and welfare director.

ONE deplored the fact that Mrs. Stalks is the only Negro to head city department, and added: "Although we feel that there should be more black department heads, we know that it

is not necessary to lower educational requirements in the process."

In a statement issued by Fred Means, chairman, the Negro educators also drew a parallel between the controversy about Mrs. Stalks and the dispute last year about Chief of Police James J. Conklin's appointment.

ONE supported the proposal for the health and welfare director, but said the city is criticized for lowering requirements for the position of director of health and welfare.

ONE said the organization "wishes to propose that someone other than an accountant hold the impo-

tant position of secretary of the board of education."

The statement went on: "As black educators of Newark, we are most concerned about our city and do not wish to see critical leadership positions being used for political expediency."

The group also said elimination of discrimination in employment does not mean standards have to be lowered or educational requirements eliminated.

The city is appealing the ruling against Mrs. Stalks and a court order for her to vacate the \$20,000 job has been temporarily stayed by the Appellate Division of Superior Court.

ORg. eb  
Negro  
Educators,  
Fred Means

## Donated Library

Public Library  
er, thanks to a  
of the library's  
patrons.  
who prefers to

# Way Stalks

the chamber, mostly Negro, watched glumly.

When a man took her place at the podium to speak, the crowd in favor of dogs suddenly marched out. As the last man departed through the doors, Councilman James T. Callaghan turned to those remaining and said, "On behalf of the council, I apologize for what has happened here."

In other business, the council passed unanimously on first reading an ordinance that would provide \$3 million to finance construction of a new reservoir in the Passaic watershed.

# Temporary Order Mrs. Stalks' Firing Stayed

FEB 3 1968

An order for Mrs. Larrie W. Stalks to vacate her position as director of the Newark Department of Health and Welfare has been temporarily stayed by Judge Mark Sullivan of the Appellate Division of Superior Court.

The order for immediate re-

moval of Mrs. Stalks has been signed Wednesday by Superior Court Judge Walter Conklin. He had ruled last month that she lacks qualifications for the \$20,000 city job.

His order was later stayed, however, by Judge Sullivan at the request of the city. Asst. Corporation Counsel William J.

Walls asked that Mrs. Stalks be permitted to remain in the position pending an appeal of Judge Conklin's ruling on qualifications to the Appellate Division.

A notice of appeal has been filed already, Corporation Counsel Norman N. Schiff said yesterday. The city is also seeking a permanent restraint of Judge

Conklin's order, and will file briefs on Monday.

Judge Conklin had signed the ouster order that was drawn up by Irving Hodes, attorney for W. DeWitt Myers, who had filed a taxpayer's suit against Mrs. Stalks last year after he was fired from a job in her department. Judge Conklin rejected a request by Walls that the order be held up until the appeal could be heard.

Walls then took his request for a restraint to the Appellate Division. Judge Sullivan said

## Mobile 'Pipeline' Staying on Patrol

Mrs. Larrie W. Stalks, director of Newark's Department of Health and Welfare, has announced the mobile "Communications Pipeline" will continue in the city.

Mrs. Stalks said the unit is traveling throughout the ghetto areas to handle complaints and questions on health or welfare, and to provide immediate assistance on problems pertaining to sanitation, dog control, building complaints and other emergencies. Each new location will be announced, she said.

JUL 21 1968

## Schroeder Visiting U.S.

BONN (UPI)—West Germany's defense minister, Gerhard Schroeder, left for Washington yesterday on a 12-day visit to the United States.

# Welfare Training Project Extended

JUL 27 1967

Newark's Title V job training project for welfare recipients has been extended through August. The one-month extension was announced by Mrs. Larrrie W. Stalks, director of health and welfare. The project, begun in mid-1966, has trained nearly 1,500 persons, most of whom heads of families from the city relief rolls. A total of 30 are still in training.

The one-month extension will be financed with funds unapport from the \$44 million in federal aid the local project has received in the last two years, Mrs. Stalks said. Federal officials had sought to end the Newark project because of a national cutback in Title V, and a general policy against municipal rather than county operation. However, Newark officials have argued that the need for the project continues. M. Title V training terminated, there would be a substantial increase in welfare with cases and costs for the city.

The city is seeking to increase the project quota from 400 to 600 trainees. The number in training has dropped recently as the termination date neared. During the last year the Newark project has undergone several administrative shakeups, but has managed to find jobs for a staff of 22. The project has a staff of 22 and a staff of 22. The project has a staff of 22 and a staff of 22.

## \$1,000 Is Donated To Orange Library

The Orange Public Library is \$1,000 richer, thanks to a gift from one of the library's appreciative patrons. The donor, who prefers to remain anonymous, has managed to find jobs for a staff of 22.

# Deputy Mayor Reilly Suffers Exhaustion

APR 21 1967

Deputy Mayor Paul H. Reilly was reported to have collapsed today at St. James Hospital after being hospitalized for an attack of exhaustion. Reilly, 42, was taken to the hospital yesterday and was taken to St. James Hospital by the Emergency Squad and later transferred to St. James Hospital. He was hospitalized for two weeks ago, and was in extraordinary condition today. The hospital confirmed that it was likely that he will name a second deputy mayor to take on some of the growing responsibilities of the office. "The work load for the city staff is unmanageable, and particularly on Paul since he is chairman of the new summer task force," the mayor said.

# Backs City Job Standards

The Corporation of Negroes in Newark is backing the city's efforts to raise job standards. A statement issued by the group says that the city's efforts to raise job standards are a necessary step to improve the quality of the city's workforce. The group is also backing the city's efforts to raise job standards. A statement issued by the group says that the city's efforts to raise job standards are a necessary step to improve the quality of the city's workforce.

# Mayor's Order Directorship Study

JAN 12 1968

Mayor Hugh J. Addonizio yesterday directed Corporation Counsel Norman Schiff to study all city directorships to "make them equal and flexible." The order was given in the wake of a Supreme Court decision which judged Mrs. Larrrie Stalks unqualified for the \$20,000-a-year directorship of the Department of Health and Welfare. The city immediately began making preparations to appeal the case. "I want sound, uniform requirements for all directorships to insure against repetitions of this kind of occurrence," the mayor said. Support for his stand to retain Mrs. Stalks in the job also was given yesterday by the board members of the Pastor's Study Rehabilitation and Aid Society of New Jersey Inc., which adopted a resolution contending that she should remain in the job "even if the laws have to be changed." Mrs. Stalks, the first Negro to head a city department, was the mayor's secretary while he served in Congress. He appointed her to the city health and welfare post.

## Mrs. Stalks Needed

"If Mrs. Stalks is unqualified, then every talented person who cares about our community is unqualified," he said. "I need her, the community needs her and I believe this state and nation need her not only for her first-rate administrative talents, but as proof that there is room in America for Negro Americans who have fought their way out of the slums and to a measure of success," he said. The mayor said: "The proof that I was right in selecting Mrs. Stalks was the magnificent job she did in getting our multi-million dollar Title V antipoverty program refunded and the excellent job she has done in cutting her budget and producing greater efficiency in her department. She is a brilliant administrator and she will be with us so long as I am mayor," he claimed. Called "Indispensable" In the resolution adopted by the pastor's society, Mrs. Stalks was termed "indispensable." Board members, in addition to Rev. William E. Hedgebeth, are: Rev. G. M. Murray, pastor of Bethel Baptist Church; Rev. Leonard Lee Brooks, pastor of St. Mathews's Baptist Church and Deacon Ben Bridges of the same church; Rev. Anderson Adams, pastor of Mt. Zion Unified Freewill Baptist Church, Edison and Rev. Robert Adams, associate pastor of that church, and Rev. John Fisher, Church of God in Unity, Inc.

# Council Paves Way To Keep Mrs. Stalks

FEB 8 1968

By LADLEY K. PEARSON The Newark City Council last night reduced the experience requirements for the directors of six key city departments in a three-hour meeting overshadowed by a chaotic hour-long tirade by proponents of the K-9 Corps. The relaxing of requirements for the directors of health and welfare, finance, assessment, public works, police and fire was made in response to a Superior Court decision that Mrs. Larrrie W. Stalks, director of health and welfare, was unqualified for the \$20,000-a-year job. The court decision is presently under appeal, but it is believed that if the decision is not overturned in higher courts, Mrs. Stalks would be removed from the directorship and then immediately be rehired under the less stringent requirements. Mrs. Stalks Praised The decision to reduce the requirements of department heads was made after more than a dozen persons spoke on the issue, most of them praising the past performances of Mrs. Stalks. However, one speaker, Irving Hodges, who was the attorney for the taxpayer who succeeded in having Mrs. Stalks ruled unqualified in court, termed the council's decision "a callous attempt to circumvent a good law only to pay off a political debt." "No longer in Newark will we search for the man to fit the job; we will fit the job to the man," Hodges said. "Newark deserves better." Vote Is 8-1 The vote on the ordinance dealing with the department of health and welfare was 8 to 1, with Councilman Joseph Melillo voting no. On the separate ordinances dealing with the five other directorships, Melillo was joined in dissent by Councilmen Frank Addonizio and Lee Bernstein.

## MRS. LARRIE STALKS Job Requirements Reduced

This less stringent requirement can be waived by a majority vote of the nine-member council. Prior to her appointment little more than a year ago, Mrs. Stalks was in the sister of Councilman Calvin West, was secretary to Mayor Hugh J. Addonizio, then a congressman, and served as a clerk in the city's purchasing department and as a secretary of Local 1286, Industrial Employees Union. During the portion of the meeting when the public is invited to speak, several persons came forward to argue once again for reinstatement of the controversial K-9 Corps. What resulted was an hour-long tirade in which insults were hurled from proponents of the corps, mostly teen-agers, to a priest and a nun who spoke out against the dogs. Dog Use Scored Cries of "take off the collar, take off the collar" were chanted as Rev. Charles G. Stengel of St. James Church in Newark described a meeting earlier in the day in St. George Hall in which the use of dogs

# Temporary Order Mrs. Stalks' Firing Stayed

FEB 3 1968

An order for Mrs. Larrrie W. Stalks to vacate her position as director of the Newark Department of Health and Welfare has been temporarily stayed by Judge Mark Sullivan of the Appellate Division of Superior Court. The order for immediate removal of Mrs. Stalks has been signed Wednesday by Superior Court Judge Walter Conklin. He had ruled last month that she lacks qualifications for the \$20,000 city job. His order was later stayed, however, by Judge Sullivan at the request of the city. Asst. Corporation Counsel William J. Walls asked that Mrs. Stalks be permitted to remain in the position pending an appeal of Judge Conklin's ruling on qualifications to the Appellate Division. Irving Hodges, attorney for Mrs. Stalks, said that she had already filed a notice of appeal with the Appellate Division. He said that she had also filed a notice of appeal with the Appellate Division. He said that she had also filed a notice of appeal with the Appellate Division.

# Stalks Decision Backed by AKA

JAN 2 1968

The Newark chapter of Alpha Kappa Alpha Sorority has asked Mayor Hugh J. Addonizio to accept a Superior Court ruling on the qualifications necessary to serve as director of health and welfare in Newark. Alpha Kappa Alpha, the oldest and largest Negro college women's organization in the country, also urged the mayor not to lower standards for the \$20,000 job. In his decision Judge Walter Conklin ruled that Mrs. Larrrie W. Stalks lacked the professional experience for the director's post she holds. The city is appealing the verdict, and several community groups have protested any attempt to remove Mrs. Stalks, first and only Negro department head in Newark city government. However, Mrs. Mabel Perry of East Orange, bassileus (president) of the Newark chapter of AKA, has written to the mayor that her group agrees with the judge that "the qualifications as set forth by the Newark charter for this position be upheld." The organization also urged

# CORE Hits Mrs. Stalks' Retention

FEB 13 1968

The Newark chapter of the Congress of Racial Equality has criticized the city administration's efforts to retain Mrs. Larrrie W. Stalks as health and welfare director. James Hooper, CORE chairman, said the City Council's action in changing the requirements for the job is "blatant manipulation of the law for political expediency." Mrs. Stalks was ruled unqualified for the post by Superior Court Judge Walter Conklin. The city is appealing the ruling while lowering the standards for a half-dozen high-level city jobs. Hooper said his organization has no quarrel with Mrs. Stalks, the only Negro department head at City Hall. "Obviously, she has administrative ability," he said, "but qualified jobs must be appointed to jobs of this magnitude or the whole city is on a disaster course." He accused the city administration of "making a mockery of law, justice and ethics," and added: "If black or white people are appointed to city jobs for per-

# City Gets State Health Grant

JAN 8 1968

\$68,000 Will Help Improve Medical Training, Service An expanded program to health services in Newark will begin tomorrow with a \$68,000 state grant. Mrs. Larrrie W. Stalks, acting director of health and welfare, announced yesterday. The grant is part of the State Health Aid Program. Mrs. Stalks said the \$68,000 represents a quarterly grant. The city will receive a total of \$272,000 for the program this year. She said the grant will permit a new program of health education, bringing health closer to the people by instructing them in health services. The program will be administered through the division of health with Dr. Aaron H. Has-

# Mrs. Stalks Case City Crisis

The United Afro-American Association today criticized the city administration's attempt to retain Mrs. Larrrie W. Stalks as on her health and welfare director. In position in the health department, she is unqualified. Superior Court Judge Conklin ruled last week that Mrs. Stalks lacks the professional experience for the \$20,000 post. The city is appealing the ruling. The city is appealing the ruling. The city is appealing the ruling.

# Mrs. Stalks Elected by TEAM; Officials' Absenteeism Scored

DEC 18 1968

By DOUGLAS BLUMBERG  
Mrs. Larrie W. Stalks, Newark's health and welfare director, was elected chairman of the board of Total Employment and Manpower (TEAM), a job and training agency.

Chairmanship is rotated each year to a different segment of the board.  
The election touched off comments on poor attendance from Thomas Edwards, a labor leader, and from two business men.  
"We ought to make darn sure the people are at least present the night they are to be selected," complained Edwards, business agent of the Asphalt Workers.

Then John S. Clarkson, secretary of Mutual Benefit Life Insurance Co., noted the city and UCC have often lacked full representation at TEAM meetings, in spite of recurrent attempts to better attendance.  
"Those of us in the business sector have important responsibilities, too, and we plan ahead," declared Clarkson. He noted Marshall has commuted from an assignment in Washington to the last three board meetings.

But then Marshall observed that board members ought to have "some order of priorities, some sense of service." He said only the businesses have given the board any continuity.  
Improvement Hoped  
Kaufman said he also hopes the situation improves with the addition next month of two new members to the city delegation.

offered apologies from Miss Stalks, and said the city officials are "immersed in many things" which conflict with TEAM meetings.  
But then Marshall observed that board members ought to have "some order of priorities, some sense of service." He said only the businesses have given the board any continuity.  
Improvement Hoped  
Kaufman said he also hopes the situation improves with the addition next month of two new members to the city delegation.

economic development, and groups like the Newark Chamber of Commerce to help meet some of TEAM's needs.  
The large number items listed last month's Land-up with progress reports from various waiting lists—estimated at 200 now—had stirred concern of last month's staff.

Chamber of Commerce to help meet some of TEAM's needs.  
The large number items listed last month's Land-up with progress reports from various waiting lists—estimated at 200 now—had stirred concern of last month's staff.

Chamber of Commerce to help meet some of TEAM's needs.  
The large number items listed last month's Land-up with progress reports from various waiting lists—estimated at 200 now—had stirred concern of last month's staff.

Only one of the city's five representatives on the TEAM board showed up last night, and Mrs. Stalks herself was among the absentees, as was reported at a special meeting with municipal women.

## Cold Brings In Jobless

The board, which oversees a \$3.5 million federal program—consists of 15 unpaid members, with equal representation from the city, the United Community Coop. and the business community. The businessmen attend regularly, but city and UCC delegates are often missing.  
Eight board members attended last night's session and approved a slate of officers headed by Mrs. Stalks. She replaces Richard D. Marshall, a senior personnel consultant for Prudential Insurance Co. The

The cold spells helping drive unemployed men off the streets into a Newark training program.  
William O. Gardiner, director of a neighborhood center for Total Employment and Manpower (TEAM), said enrollment of alcoholics and narcotics users has risen as the temperature has fallen.  
Gardiner said TEAM has stepped up its counseling and its use of other social agencies to help the men "become and remain employable."

The lone city representative at yesterday's meeting, Arthur K. Kaufman, manpower director,

offered apologies from Miss Stalks, and said the city officials are "immersed in many things" which conflict with TEAM meetings.

economic development, and groups like the Newark Chamber of Commerce to help meet some of TEAM's needs.

Chamber of Commerce to help meet some of TEAM's needs.

Chamber of Commerce to help meet some of TEAM's needs.

Chamber of Commerce to help meet some of TEAM's needs.

## City to Appeal Stalks Case

JAN 11 1968

The city today began preparations to appeal a Superior Court decision that ruled Mrs. Larrie W. Stalks unqualified to hold down the \$20,000-a-year job as Newark's director of the department of health and welfare.

Schiff's office said the decision of Superior Court Judge Walter H. Conklin would be appealed.  
No Professional Training  
Judge Conklin ruled that the court could not find Mrs. Stalks qualified as having professional training in public health and welfare.

"She's a very valuable employee, too valuable to lose," said Mayor Hugh J. Addonizio yesterday after being informed of the court's decision.  
It was Addonizio who appointed Mrs. Stalks—his former secretary while he served in Congress—to the directorship in January, 1967. She is the first Negro to head a department in the city.

The city, if it had decided not to appeal the case, could have asked the City Council to change the qualifications for the post to fit Mrs. Stalks' background which mainly is in the field of politics or in labor unions.  
The city's administrative code sets forth the qualifications for the job, and the governing body has the power to change the code. The only post for which the qualifications are set forth by state statute is that of business administrator, a spokesman for the City Council said yesterday.

Corporation Counsel Norman

## Mrs. Stalks Backed

JAN 19 1968

The American Negro Assembly today came to the defense of Mrs. Larrie Stalks, director of the city Department of Health and Welfare, issuing a statement that endorsed her qualifications and attacked her critics.  
A Superior Court judge last week ruled Mrs. Stalks was unqualified for the \$20,000-a-year post to which she was appointed in Jan. 1967.  
Also supporting Mrs. Stalks is the Municipal Careerwomen of Newark, N.J.

Daniel Miller, president of the Assembly, pointed to Mrs. Stalks' 21 years service as a municipal civil service employee, as well as her experience as executive secretary of the Central Planning Board and congressional staff secretary. He said that Mrs. Stalks "has devoted her entire life to aiding people in urban problems."  
At the same time, Miller accused Willie Wright, president of the Afro-American Association, who criticized Mrs. Stalks' appointment and agreed with the judgment, of perpetrating "an insidious act of political friction on the black people of Newark."  
Miller declared:  
"We feel it is hypocrisy for Willie Wright to speak of who lacks credentials. The black community and the white community know who Mrs. Stalks' credentials are."  
"However, we would like to see the dockets that show who Wright is qualified for, and who he is maneuvering in behalf of. . . Willie Wright is actually promoting the deterioration of the City of Newark and attempting to do everything possible to promote decay and disgust."  
The Municipal Careerwomen, spoken for by Catherine Farrell, board of directors secretary, said the group was "appalled" and "shocked" at the court ruling.  
The careerwomen contended

## Director Clears Nurses

FEB 6 1968

Evening News Staff Writer  
Mrs. Larrie Stalks, director of health and welfare, has dismissed charges of insubordination against four city nurses who refused to work at the clinic at 218 Market St.

Mrs. Stalks, noting that there were "extenuating circumstances" on both sides of the issue, pledged immediate action to correct what she termed "the serious condition" at the medical evaluation clinic.  
Mrs. Stalks said she would make a personal inspection of the clinic, a recently established facility, today.  
The nurses have complained

Discharged Employee  
The suit seeking to oust Mrs. Stalks from the city post was brought by W. De Witt Myers of 88 Girard Place, who was discharged last May with several others from a Newark training program for welfare recipients.  
The training program—Title V—came under the jurisdiction of Mrs. Stalks' department. Myers filed suit as a taxpayer.

## Mrs. Stalks Declines Job

## Job Standards, Culture Center What News Readers Have

JAN 23 1968

Judgment Questioned  
To the Editor:  
As a Newark businessman, I am deeply concerned at the recent Superior Court ruling on Mrs. Larrie West Stalks, the highest-ranking Negro in the present Newark city administration, with the title of director of health and welfare.

required qualifications into line with the duties and performance expected of each individual.  
ANDREW W. STANFIELD  
Newark.

## Racial Unity Group's Aim

## Newark Leaders Form New Unit, American Negro Assembly

Formation of the group, already incorporated, was announced yesterday by Mrs. Larrie W. Stalks, its first president. She is executive secretary of the Newark Central Planning Board.

The organization was set up, she said, to bring together Negroes from many walks of life and many organizations to develop "another Negro voice in this community."

The group's charter members and officers include clergymen, politicians, labor leaders, public officials, welfare workers, policemen, businessmen, civil rights leaders and ordinary citizens. More than 200 have joined already, said Mrs. Stalks.

Goals Are Told  
Goals of the organization, according to the announcement, are to promote better understanding and action on Negro problems, and to "build Negro strength, dignity and responsibility."  
She said the new group hopes to cooperate with all existing organizations and not duplicate or oppose their efforts. "We're not

## Vets' Unit Backs Stalks Decision

The executive committee of the Veterans Ticket Committee yesterday came out against Mrs. Larrie W. Stalks, holding the position of Newark health and welfare director.  
The committee, through its general chairman, Edward Simpson, said the bid not meet

## Dr. Baiocchi Moves Monday City Director in Federal Post

By DON CHASMAN  
Dr. Joseph J. Baiocchi, Newark's director of health and welfare, today filed up 25 years of municipal service and will move his desk across the street Monday to take a post as medical officer for the Newark Postal District.  
The city announced the Dr. Baiocchi's federal appointment is for a period of one year, beginning on Jan. 15, 1968, and ending on Jan. 14, 1969.  
The post is a newly created Civil Service job and reportedly pays in the area of \$12,000 a year. As a federal employee, Dr. Baiocchi will be eligible for a municipal pension of approximately \$5,000 a year.  
Name Mrs. Stalks  
Mayor Hugh J. Addonizio said he would name Mrs. Larrie W. Stalks executive secretary of the Central Planning Board, an acting director of the city's Department of Health and Welfare. He said he would submit her name to the City Council for confirmation when Dr. Baiocchi's terminal leave expires Jan. 15.  
The mayor's announcement that he would name Mrs. Stalks to the health and welfare post bore the earlier speculation that she was in line for the directorship.  
As a director, Mrs. Stalks would be the highest-ranking Negro in the city administration, and the first of her race to be named a department head.

Nostalgia  
Dr. Baiocchi submitted a letter of resignation to the mayor yesterday in which he thanked Addonizio for the privilege of serving as director of health and welfare in his administration.  
"After 25 years of employment with the city, I leave with a feeling of nostalgia for the opportunity it has given me to work with and develop the friendships I have with such a group of dedicated people," the doctor said.  
Addonizio accepted the resignation with the "deepest regret," and said Dr. Baiocchi was "an old and dear friend who has proven through his many years of service to Newark to be a real commitment to the city and to the health of its citizens."  
Prime Interest  
The Newark Postal District, over which Dr. Baiocchi will have medical jurisdiction, includes Newark, Belleville, Nutley and Irvington.  
Dr. Baiocchi said the federal job would give him an opportunity to return to the field of

Dr. Baiocchi, who is 55 and lives at 413 Sanford Ave., was a district physician in the health department. He was health officer and deputy health officer before being named acting health officer in 1967.  
He has been director of health and welfare since 1962, having served also for a short time since then as acting director of hospitals and institutions.  
Mrs. Stalks, 48, lives at 43 Stanley Ave. The sister of Congressman Calvin D. West, she has served in the city's division of

Dr. Baiocchi submitted a letter of resignation to the mayor yesterday in which he thanked Addonizio for the privilege of serving as director of health and welfare in his administration.

After 25 years of employment with the city, I leave with a feeling of nostalgia for the opportunity it has given me to work with and develop the friendships I have with such a group of dedicated people, the doctor said.

The Newark Postal District, over which Dr. Baiocchi will have medical jurisdiction, includes Newark, Belleville, Nutley and Irvington.

Dr. Baiocchi said the federal job would give him an opportunity to return to the field of

## Voter Drive Set in City

The American Negro Assembly Inc., a newly formed organization, announced plans last night for "an intensive" voter registration and education drive throughout Newark.  
Mrs. Larrie W. Stalks, group president, emphasized the urgency of every eligible person to register "to encourage others to do likewise."

Mrs. Stalks noted that an estimated 50,000 persons who are eligible are not registered. She said that her organization hopes to register 5,000 to 10,000 of these in time for the May 1970 mayoral and city council election.

The organization's headquarters are at 43 Stanley Ave.

Check them out

Edonizio is the 90-to person for Addonizio

47-1

21-5

JAN 23 1968

and wear, issuing a statement that endorsed her qualifications and attacked her critics.

A Superior Court judge last week ruled Mrs. Stalks was unqualified for the \$20,000-a-year post to which she was appointed in Jan. 1967.

Also supporting Mrs. Stalks is the Municipal Careerwomen of Newark, N.J.

as well as her experience as executive secretary of the Central Planning Board and congressional staff secretary. He said that Mrs. Stalks "has devoted her entire life to aiding people in urban problems."

At the same time, Miller accused Willie Wright, president of the Afro-American Association, who criticized Mrs. Stalks' appointment and agreed with the judgment, of perpetrating "an insidious act of political friction on the black people of Newark."

Miller declared:

"We feel it is hypocrisy for Willie Wright to speak of who lacks credentials. The black community and the white community know who Mrs. Stalks' credentials are."

"However, we would like to see the dockets that show who Wright is qualified for, and who he is maneuvering in behalf of. . . Willie Wright is actually promoting the deterioration of the City of Newark and attempting to do everything possible to promote decay and disgust."

The Municipal Careerwomen, spoken for by Catherine Farrell, board of directors secretary, said the group was "appalled" and "shocked" at the court ruling.

The careerwomen contended its close affiliation with Mrs. Stalks over the years has made it aware of her "exceptional ability, intelligence and deep understanding."

The group added:

"... We are personally affronted at the implied statements that Mrs. Stalks' appointment was politically motivated."

## Director Clears Nurses

**Evening News Staff Writer**

Mrs. Larrrie Stalks, director of health and welfare, has dismissed charges of insubordination against four city nurses who refused to work at the clinic at 218 Market St.

Mrs. Stalks, noting that there were "extenuating circumstances" on both sides of the issue, pledged immediate action to correct what she termed "the serious condition" at the medical evaluation clinic.

Mrs. Stalks said she would make a personal inspection of the clinic, recently established facility, today.

The nurses have complained that the clinic is inadequate for the servicing of its clients, that there is inadequate supervision of persons who come to the clinic, and that working conditions are very poor.

Two of the suspended nurses, Mrs. Rose Mc Intyre and Mrs. Doris Thomas, who had refused to continue working at the clinic, agreed to return to their assignments there after Mrs. Stalks gave her assurances of immediate action.

The two other nurses, Mrs. Lena Perna and Mrs. Anne Urbach, had refused to act as replacements when the other nurses were suspended.

the job, and the governing body has the power to change the code. The only post for which the qualifications are set forth by state statute is that of business administrator, a spokesman for the City Council said yesterday.

Mrs. Stalks, who is the sister of Councilman Calvin D. West, will remain in her present post pending the appeal, said the mayor. Judge Conklin's ruling did not bar her from performing her duties pending any appeals.

**Discharged Employee**

The suit seeking to oust Mrs. Stalks from the city post was brought by W. De Witt Myers of 88 Girard Place, who was discharged last May with several others from a Newark training program for welfare recipients.

The training program—Title V—came under the jurisdiction of Mrs. Stalks' department. Myers filed suit as a taxpayer.

## Mrs. Stalks Declines Job

**MAY 26 1968 22-2**

**JAN 23 1968**

Mrs. Larrrie W. Stalks, executive director of the Central Planning Board, today said she was declining an appointment to become Newark's welfare director.

The post was offered to her by Mayor Hugh J. Addonizio last week following the announcement that Owen A. Malady would retire July 15.

Mrs. Stalks said she planned to issue a statement later today explaining fully her reasons for not accepting the job.

The welfare directorship pays \$10,500.

Every businessman and leader in our country knows that qualifications are misleading when judged solely on formal education. In fact, superior technicians do not necessarily make good administrators.

If education were the sole criterion, we would have practically no leadership in this country or the City of Newark. Not that I am knocking education (I have a college degree myself), but I think we must place education and experience in proper perspective. Many Ph. D's lack the compassion to be good administrators.

It may be, and I am sure it is, that the job descriptions of the director of health and welfare and other city directorships are not commensurate with the actual duties of the individual. It is an old business axiom that experience should always supplement education, and job performance is our ultimate criterion for judgment.

The recent Superior Court ruling would lead one to believe that Mrs. Stalks cannot do the job. According to her boss, Mayor Addonizio, and some of the members of the City Council, this is not true. It is said that Mrs. Stalks has been doing an excellent job.

I think, from the standpoint of the best interests of the citizens of Newark, that the City Council and/or the mayor should take a hard look at the required qualifications for directors, with the view in mind of bringing such

A new organization, American Negro Assembly Inc., has been formed by a large and diverse group of Newark leaders to promote racial unity and progress.

Formation of the group, already incorporated, was announced yesterday by Mrs. Larrrie W. Stalks, its first president. She is executive secretary of the Newark Central Planning Board.

The organization was set up, she said, to bring together Negroes from many walks of life and many organizations to develop "another Negro voice in this community."

The group's charter members and officers include clergymen, politicians, labor leaders, public officials, welfare workers, policemen, businessmen, civil rights leaders and ordinary citizens. More than 200 have joined already, said Mrs. Stalks.

**Goals Are Told**

Goals of the organization, according to the announcement, are to promote better understanding and action on Negro problems, and to "build Negro strength, dignity and responsibility."

She said the new group hopes to cooperate with all existing organizations and not duplicate or oppose their efforts. "We're not here to talk about what somebody else didn't do," she asserted.

The group's temporary headquarters is at the union hall of Local 1233 of the Longshoremen's Association, 729 S. 10th St.

Vice presidents of the organization are Henry Kennedy, a labor leader, Mrs. Grace Malone, city welfare director, and Wilbur Parker, city budget officer. Mrs. June Bexley is secretary, Mrs. Loni Bradic is treasurer and Stephen Teemer is sergeant-at-arms.

ter of resignation to the mayor yesterday in which he thanked Addonizio for the privilege of serving as professor of health and welfare in his administration.

"After 20 years of employment with the city, I leave with a feeling of nostalgia for the opportunity it has given me to work with and serve my friends. I have with such a group of dedicated people," the doctor said.

Addonizio accepted the resignation with the "deepest regret," and said Dr. Balocchi was "an old and dear friend who has proven through his many years of service to Newark to be a real commitment to the city and to the health of its citizens."

**Prime Interest**

The Newark Postal District, over which Dr. Balocchi will have medical jurisdiction, includes Newark, Belleville, Nutley and Irvington.

Dr. Balocchi said the federal job would give him an opportunity to return to the field of

## Voter Drive Set in City

The American Negro Assembly Inc., a newly formed organization, announced plans last night for "an intensive" voter registration and education drive throughout Newark.

Mrs. Larrrie W. Stalks, executive director, emphasized the urgency of every eligible person to register "to encourage others to do likewise."

Mrs. Stalks noted that an estimated 50,000 persons who are eligible are not registered. She said that her organization hopes to register 5,000 to 10,000 of these in time for the May 1970 mayoral and city council election.

The organization's headquarters are at 43 Stanley Ave.

## Newark to Seek Rat Control

**DEC 8 1967**

Mrs. Larrrie W. Stalks, Newark's director of health and welfare, said today the city soon will apply for funds under a new federal "rat extermination program."

She said the exact steps in the city's application will be determined after she confers with Dr. Haskin.

President Johnson this week signed a bill making \$40 million available in federal funds for rat extermination and control programs.

"The extermination of rats in our city dwellings is necessary to help insure the good health of our citizens, and we are most anxious to correct the problem," Mrs. Stalks said.

Mrs. Stalks said Dr. Aaron H. Haskin, city health officer, conferred yesterday with officials of the U.S. Public Health Service, the New Jersey Department of Health and other agencies in North Brunswick, seeking information on provisions of the bill and the conditions under which the city can participate.

She said the exact steps in the city's application will be determined after she confers with Dr. Haskin.

"The extermination of rats in our city dwellings is necessary to help insure the good health of our citizens, and we are most anxious to correct the problem," Mrs. Stalks said.

President Johnson on Wednesday signed a bill authorizing \$569 million more in federal health aid over the next three years. Included was \$40 million for rat extermination. Half would be used next year, and the balance in 1969.

The bill doesn't specify a system, Mrs. Stalks said.

Although made available on a merit basis, depend on the merit of the bill and the conditions under which the city can participate.

**21-5**

## Vets' Unit Backs Stalks Decision

The executive committee of the Veterans Ticket Committee yesterday came out against Mrs. Larrrie W. Stalks holding the position of Newark health and welfare director.

The committee, through its general chairman, Edward Simandl, said she did not meet the qualifications for the post set forth in the city's administrative code.

A recent court decision ruled that Mrs. Stalks was not qualified to hold the \$20,000 a year job.

The City Council has taken preliminary steps to change the qualifications for the post.

**JAN 27 1968**

Process Installed