

# Welfare Chief Has Two Goals

## Aims Listed by Mrs. Malone

By BOB SHABAZIAN

Mrs. Grace E. Malone, the first Negro to be named welfare director in the City of Newark, believes she has two major tasks ahead.

The first is to put the welfare division's house in order, and the second, to work for programs that will make relief clients "employable."

These are not easy tasks, but she comes to her new office with knowledge of the problems. Mrs. Malone has been in social work with the city since 1931, the last two years as case work supervisor.

For the second year in a row, the division of welfare will have to ask for an emergency appropriation to get through the year. The bill for direct relief last year came to \$2 million.

"These people (those on relief) have been hit hard by automation. They lack education and they lack opportunity," she said, adding: "There is nothing to offer them but the most menial jobs."

### Employment Problem

Dr. Pascal J. Baiocchi, director of health and welfare, under whose jurisdiction the division of welfare falls, said he and Mrs. Malone will tackle immediately proposed programs designed to make relief clients more employable when looking for a job.

Along with a city program, Dr. Baiocchi and Mrs. Malone said they hope the new Manpower Training Act and the more recent antipoverty legisla-



Newark News Photo

**TASK AHEAD**—Mrs. Grace E. Malone, Newark's new welfare director, checks through relief case file.

tion will provide some "relief" from the growing welfare rolls. With anticipated funds from the antipoverty program, Newark envisions creation of jobs for able welfare clients. While they are working, these people would attend either adult school to improve their literacy, if needed, or receive on-the-job training. The welfare division has been

without leadership for nearly two years during the illness of the recently retired Owen A. Malady, whom Mrs. Malone succeeds.

### Lacked Guidance

"The case workers are a dedicated group," she said, but added "without guidance and direction for two years" things are bound to slip.

She said among the internal controls she plans are a thorough review of each relief case to determine the client's capabilities, an in-service training program for case workers; new quarters for the welfare division (it now occupies rented space at 260 Market St. where there is little privacy for interviews), less paperwork and more counseling and a smaller load for the relief case worker.

"The average should be about 60 per worker, but they are handling 80 to 100 and in a few cases even more," she said.

Mrs. Malone has bachelor degrees from both Rutgers and New York universities and has studied further in her field at Vassar College, Dana College and Michigan University.

Her husband is William J. Malone, a salesman for a Newark electrical supply firm. They have a son, William Geoffrey.

The last week was a particularly happy one for the family. Mrs. Malone got a promotion and their son was married yesterday to a New York girl.